

## Notice to All Employees of Cuba-Rushford Central School

Per the recent Janus vs AFSCME Council 31 Supreme Court decision the public employees may not deduct agency fees (dues) from a non-union member's wages without the employee's affirmative consent. If you elect to join the local union, dues will be deducted from your pay. If you should choose not to join the union, no deduction will be taken.

A local representative from the NYSUT union will be in contact with you regarding your right to join the union. (Union representatives are listed below.)

If you choose to withdraw your membership you must notify all your union representatives in writing.

### Union Representatives

#### Cuba-Rushford Educational Support Personnel Association

Paul Austin, President      [paustin@mycrs.org](mailto:paustin@mycrs.org) 585-968-2650 x 4431  
Carol Mueller, Treasurer      [cmuller@mycrs.org](mailto:cmuller@mycrs.org) 585-968-1760 x 3307  
Nicki Deck, Secretary      [ndeck@mycrs.org](mailto:ndeck@mycrs.org) 585-968-2650 x 4416  
21-22

Support Staff dues varies (based on salary) from \$107.22 to \$647.76 annually.

#### Cuba-Rushford Teachers' Association

Erica Cross, President      [ecross@mycrs.org](mailto:ecross@mycrs.org) 585-968-1760 x 3143  
Kathy Findlay, Treasurer      [kfindlay@mycrs.org](mailto:kfindlay@mycrs.org) 585-968-1760 x 3304  
TBD, Secretary

Teaching Dues: \$676.00 annually