

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES  
September 26, 2023

*All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.*

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mrs. Rose, Mrs. Sirianni, and Mr. Wright

BOARD MEMBERS ABSENT: Mr. Neu and Mr. Young

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee, Miss Mosher, and Mrs. Talbot, Mr. White (Interim CRE)/Mrs. Sears

ADMINISTRATION/MANAGERS ABSENT: Mrs. Retchless

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Community members, faculty and staff

**1. Call to Order/Agenda Review**

The meeting was called to order at 7:03pm.

The pledge of allegiance was given at this time.

**2. Executive Session**

**3. Special Report**

Chloe Smith introduced herself and answered questions from board members. She has been selected to be the next student board member.

Upon the recommendation of the Superintendent that the Cuba-Rushford Board of Education appoint Chloe Smith to the voter approved student member seat for the 2023-2024 school year. Student will be a non-voting, non-executive session attending member of the board.

**Motion pertaining to approval of student member seat for 2023-2024**

**Moved: Mrs. Sirianni**

**Seconded: Mr. Wright**

**Motion Carried: 5-0**

Scott Jordan shared a video of a rhinoceros conservation trip to Africa with students.

**4. President's/Board Member's Report**

Mr. Linderman shared information about the virtual NYSSBA business meeting for delegates and the upcoming convention in Buffalo.

**5. Superintendent's Report**

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Mr. Gildemeister provided updates to the board:

- He thanked Mr. Jordan for the video presentation
- He thanked Mrs. Barry for all the efforts she put into homecoming week – he commented how pleased he was with the football game and the merger with Portville
- He shared information about transitioning to Board Docs
- He provided information about the athletic agreement with Hinsdale
- He discussed the placement of athletic fields in the capital project
- He spoke about staffing shortages and efforts to fill positions state-wide
- He shared an article about CR graduate Hunter Williams at Alfred University

**6. Consent Agenda Items for Routine Matters (Reference items A-M)**

- a) *Approval of the minutes of the regular meetings for August 22, 2023*
- b) *Approval of CSE/CPSE recommendations*
- c) *Approval of service provider contracts:*
  - 1. *Physical Therapy Contract with Candy Hodnett effective 9/5/2023-8/31/2024*
  - 2. *Speech Therapy Contract with Renee Giardini-Fanton effective 9/5/2023-8/31/2024*
- d) *Approval of voting delegate and alternate for Workers Compensation Plan Board of Directors:*
  - 1. *Voting Delegate: Business Official*
  - 2. *Alternate: Superintendent*
- e) *Approval to accept bid for 2012 Dodge Caravan*
- f) *Approval of the standard form of agreement AIA document for the 2023 Capital Project*
- g) *Approval of athletic agreement with Hinsdale Central School 2023-2024*
- h) *Approval of student transportation contract for 2023-2024*
- i) *Approval of MOAs with CRTA*
- j) *Approval of Treasurer's Report for August 2023*
- k) *Approval of Extra-Curricular Report for August 2023*
- l) *Approval of Revenue's Report for August 2023*
- m) *Approval of Warrants for August of 2023*

**n) Motion pertaining to Approval of Consent Agenda (Reference items A-M)**

**Moved: Mr. Wright**

**Seconded: Mr. Crowley**

**Motion Carried: 5-0**

**7. Consent Agenda Items for Personnel Matters (Reference items A-G)**

- a) *Approval of appointments as follows:*
  - 1. *The voluntary transfer of Colston Hillman from the Physical Education tenure area to the Elementary Education tenure area effective 9/1/2023.*
  - 2. *Katelyn Armison to the probationary position of Teaching Assistant to be effective 9/27/2023 through 8/31/2027 pending physical and fingerprint clearance. Pay per CRESPA contract.*
  - 3. *Lance Feuchter who holds permanent Elementary Education Certification allowing him to work in the Elementary Education tenure area for a probationary period of three (3) years, to the position of Elementary Education Teacher to commence 10/1/2023 and to end on 9/30/2026. Eligibility for tenure at the end of the probationary period is dependent on Lance receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 18 in accordance with the salary schedule as outlined in the CRTA Agreement.*
  - 4. *Skylar Majot who holds professional Spanish 7-12 Certification allowing her to work in the Spanish 7-12 tenure area for a probationary period of three (3) years, to the position of Spanish*

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7-12 Teacher to commence 10/23/2023 and to end on 10/22/2026. Eligibility for tenure at the end of the probationary period is dependent on Skylar receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 11 in accordance with the salary schedule as outlined in the CRTA Agreement.

5. Jennifer James-Masten who holds professional Special Education Certification allowing her to work in the Special Education tenure area for a probationary period of three (3) years, to the position of Special Education Teacher to commence 9/1/2023 and to end on 8/31/2026. Eligibility for tenure at the end of the probationary period is dependent on Jennifer receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be her next step in accordance with the salary schedule as outlined in the CRTA Agreement.
  6. Yvonne Tucker who holds permanent Reading Certification allowing her to work in the Remedial Reading tenure area for a probationary period of three (3) years, to the position of Remedial Reading Teacher to commence 9/1/23 and to end on 8/31/2026. Eligibility for tenure at the end of the probationary period is dependent on Yvonne receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be her next step in accordance with the salary schedule as outlined in the CRTA Agreement.
  7. Frankie VanSickle to the position of long-term substitute Elementary Education teacher to be effective 09/01/2023 through 09/19/2023. Pay per substitute pay sheet at Step 1 of the CRTA contract pending physical and fingerprint clearance.
  8. Patricia Linderman to the position of long-term substitute Elementary Education teacher to be effective retroactive to 09/01/2023 through 06/30/2024. Pay per substitute pay sheet at Step 1 of the CRTA contract.
  9. Committed Substitutes during 2023-2024, pay per substitute pay rate sheet:
    - a) Casey Burgess at CRE
    - b) Noah Alles at MSHS
    - c) Keegan Sittig at MSHS (following LT substitute coverage for Bryce Ryan)
  10. Steve Yatzkanic to the Drivers Education Teacher position to be effective 2023-2024. Pay is per CRTA contract.
  11. Bonnie Whittaker as an unpaid volunteer at CRE for 2023-2024
  12. Athletic and Advisor appointments 2023-2024:
    - a) Unpaid Volunteer Soccer Coach – Devin Kinney
    - b) Lifeguard – Kerrie McNell, Jeff Howe
    - c) Assistant Varsity Swim Coach – Jeff Howe
    - d) Assistant Track Coach – Neil Shoemaker
    - e) CRE Spirit Club – Caroline Weber and Amanda McCumiskey (Co-advisors, split stipend)
    - f) Newspaper Advisor – Jill Schwab and Nate Carli (Co-advisors, split stipend)
    - g) Lego League – Nicole Williams and Shannon Albert (Co-advisors, split stipend)
    - h) Shay Klotz as an occasional driver for sports teams to be paid trip rate
    - i) Junior Musical Costume/Props – Johanna Ross
- b) Approval to accept the resignations, with regret:

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1. *Katie Schmitt from her Special Education Teacher position to be effective retroactive to 9/5/2023.*
  2. *Hannah Weaver from her Elementary Education Teacher position to be effective 9/05/2023.*
  3. *Tracy Knavel from her Elementary Education Teacher position to be effective 9/22/2023.*
  4. *Jennifer James-Masten from her Elementary Education Teacher position to be effective 8/31/2023 for the purposes of accepting a Special Education Teacher position in the district.*
  5. *Yvonne Tucker from her Elementary Education Teacher position to be effective 8/31/2023 for the purposes of accepting a Reading Teacher position in the district.*
  6. *Heather Pfeiffer from her Assistant Swim Coach position 2023-2024*
  7. *Tammy Putt-Goudie from her Assistant Track Coach position 2023-2024*
  8. *Gloria Ingraham from her CRE Cafeteria Monitor position to be effective 9/29/2023.*
  9. *Amanda Sears from her Business Manager position to be effective 11/14/2023.*
- c) *Approval of Leave of Absence:*
1. *Megan Retchless (FMLA) for the purposes of maternity/child rearing leave to be effective 09/05/2023 - approximately 12/15/2023 with return to work pending medical release from her physician.*
  2. *Hannah Lokenberg (FMLA) for the purposes of maternity/child rearing leave to be effective approximately 01/02/2024-02/26/2024 with return to work pending medical release from her physician.*
- d) *Approval of student teacher Fall Semester 2023:*
1. *Abbie Dutcher (St. Bonaventure) with Michelle McGraw*
  2. *Abigael Hiltz (St. Bonaventure) with Josh Tompkins*
- e) *Approval of mentor for 2023-2024:*
1. *Kristyn VanDamme for Lance Feuchter*
  2. *Erica Quattrone (~~Amber Brunner~~)for Mackenzie Aderman*
  3. *Patricia Linderman – Jennifer James-Masten*
- f) *Approval to allow all Teaching Assistant Substitutes eligibility to substitute as Teacher Substitutes due to a shortage of Teacher Substitutes effective 2023-2024 or until no longer required.*
- g) *Approval of support staff substitute list (including additions) for 2023-2024; April Cee, TA; Johanna Larson, TA.*

**Approval of Personnel Agenda (Reference items A-G)**

**Moved: Mr. Crowley**

**Seconded: Mrs. Sirianni**

**Motion Carried: 5-0**

**8. Administrative Reports**

Mr. White presented a slide show of happenings at the elementary school.

Ms. Mosher thanked Mr. White for filling in at CRE as Interim Principal. She remarked he is doing a great job!

Mr. Fee shared that homecoming week was early this year and Mrs. Barry did a great job. He shared there was lots of involvement and fun for everyone.

**9. Public Forum**

Mr. Linderman congratulated new hires and asked for introductions.

Ms. Majot introduced herself and remarked she appreciates being welcomed back to Cuba-Rushford and is happy to be returning.

Ms. Dawn Kelley read a statement and shared her concerns about certifications and services for students.

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10. **Executive Session**

**Motion to go into Executive Session at 8:07pm to discuss personnel**

**Moved: Mrs. Sirianni**

**Seconded: Mr. Wright**

**Motion Carried: 5-0**

**Motion to go out of Executive Session at 9:03pm**

**Moved: Mrs. Sirianni**

**Seconded: Mr. Crowley**

**Motion Carried: 5-0**

11. **Adjournment**

**Motion to adjourn meeting at 9:04pm**

**Moved: Mr. Crowley**

**Seconded: Mrs. Rose**

**Motion Carried: 5-0**

Respectfully Submitted:

Heather Pfeiffer  
Board Clerk