

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES  
July 6, 2023

*All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.*

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mr. Wright and Mr. Young

BOARD MEMBERS ABSENT: Mrs. Sirianni

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee and Miss Mosher

ADMINISTRATION/MANAGERS ABSENT: Mrs. Sears

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Zachary Bischel (Teacher)

**1. Call to Order/Agenda Review**

The meeting was called to order at 6:15pm.

The pledge of allegiance was given at this time.

**2. Executive Session**

**Approval to go into Executive Session at 6:16pm to discuss Personnel**

**Moved: Mr. Crowley**

**Seconded: Mr. Young**

**Motion Carried: 6-0**

**Approval to go out of Executive Session at 6:35pm**

**Moved: Mr. Neu**

**Seconded: Mr. Young**

**Motion Carried: 6-0**

**3. Special Report**

**4. President's/Board Member's Report**

Mr. Linderman thanked the board for having the confidence in him to hold the position of Board President.

Mr. Wright commented that he was impressed with the graduation ceremony.

**5. Superintendent's Report**

Mr. Gildemeister provided updates to the board:

- He spoke about the senior banners
- He shared information about starting up with BoardDocs software
- He explained the interview process for the Principal position

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

July 6, 2023

- He congratulated Mr. Linderman on being appointed Board President
- He asked for dates/times for board retreat
- He shared information about summer school

**6. Consent Agenda Items for Routine Matters (Reference items A-G)**

- Approval of the minutes of the regular board meeting for June 20, 2023*
- Approval to authorize the Superintendent to negotiate and sign an agreement with Friendship Central School for shared transportation during 2023-2024*
- Approval to authorize the Superintendent to negotiate and sign an agreement with the Town of Cuba for School Resource Officer Services during 2023-2024*
- Approval to authorize the Superintendent to negotiate and sign an agreement with Town of Cuba for shared utility costs and cleaning of town offices during 2023-2024*
- Approval to authorize the BOE President to sign a CPSE Transportation contract with Allegany County to be effective 07/01/2023-06/30/2025.*
- Approval of contract with Turning Point Behavioral Services effective 2023-2024*
- Approval of the "Municipal Cooperative Agreement to Provide Workers Compensation Benefits," for the Allegany Cattaraugus Schools Workers Compensation Plan, dated June 8, 2023*

**Motion pertaining to Approval of Consent Agenda (Reference items A-G)**

**Moved: Mr. Crowley**

**Seconded: Mr. Young**

**Motion Carried: 6-0**

**7. Consent Agenda Items for Personnel Matters (Reference items A-D)**

- Approval of appointments as follows:*
  - Meggan Goodwin to the position of School Psychology Intern effective 09/01/2023 through 06/30/2024 pending fingerprint and physical clearance. Pay for this position is \$21,000.*
  - Zachary Bischel who holds Initial Social Studies 7-12 NYS Teaching Certification permitting him to teach in the Social Studies tenure area for a probationary period of four (4) years, to the position of Social Studies Teacher to commence 09/01/2023 and to end on 08/31/2027. Eligibility for tenure at the end of the probationary period is dependent on Zachary receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 2 in accordance with the salary schedule as outlined in the CRTA agreement.*
  - Donald States who holds Initial Social Studies 7-12 NYS Teaching Certification permitting him to teach in the Social Studies tenure area for a probationary period of four (4) years, to the position of Social Studies Teacher to commence 09/01/2023 and to end on 08/31/2027. Eligibility for tenure at the end of the probationary period is dependent on Donald receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 1 in accordance with the salary schedule as outlined in the CRTA agreement.*
  - Rachel Volz to the shared position of MS Spirit Club Advisor retroactive to 2/1/23. Stipend to be split equally between Rachel Volz and Adreanna Wight.*
  - Lifeguards for 2023-2024:*
    - Kelcie Masten – pay per CRTA contract*
    - Kendall Tompkins – pay per student employment rate of minimum wage*

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

July 6, 2023

6. *Extra-curricular positions 2023-2024 as included in packet*
7. *Summer school 2023:*
  - a. *Bus Drivers: Dawn Spencer, Molly Golish, Tim Chapman and Ross Ward.*
  - b. *Bus Monitors: Dianna Shawl and Molly Golish.*
- b) *Approval to accept the following resignations:*

*Jack Winsor from his Social Studies Teacher position to be effective retroactive to 6/30/23.*

*With regret:*

  1. *Stephanie Wittenrich from her Senior Typist position to be effective retroactive to 6/30/23.*
  2. *Carly Smith from her Teaching Assistant position to be effective retroactive to 6/30/23.*
  3. *Cathy Adams from her Bus Driver position to be effective 8/31/23.*
  4. *Skylar Majot from her Spanish Teacher position to be effective 7/12/2023.*
- c) *Approval of payout for sick days upon qualified retirement for the 2023-2024 school year:*
  1. *Jane Dye: \$16,270.00*
  2. *Ruthanne Hardman: \$12,530.00*
- d) *Approval of Leave of Absence request:*
  1. *Patricia Linderman for the purposes of student teaching to be effective 08/28/23-12/14/2023.*

**Approval of Personnel Agenda (Reference items A-D)**

**Moved: Mr. Neu**

**Seconded: Mr. Wright**

**Motion Carried: 6-0**

**8. Administrative Reports - None**

**9. Public Forum**

Zach Bischel introduced himself and shared his excitement about being the newly appointed History Teacher.

**10. Executive Session - none**

**11. Adjournment**

**Motion to adjourn meeting at 6:54pm**

**Moved: Mr. Young**

**Seconded: Mr. Crowley**

**Motion Carried: 6-0**

Respectfully Submitted:

Heather Pfeiffer  
Board Clerk