

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

June 6, 2023

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mrs. Sirianni, Mr. Wright and Mr. Young

BOARD MEMBERS ABSENT: MacKennah Patten (student member)

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee, Dr. Ralston and Miss Mosher

ADMINISTRATION/MANAGERS ABSENT: Mrs. Sears

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Officer BJ Howe, Monica Kwiatkowski, Carly Santangelo, Molly PraSisto, Rachel Fadden, Nicole Williams, David Wild, Lilah Stroud and Hayden Jones (FFA Student presenters)

1. **Call to Order/Agenda Review**

The meeting was called to order at 7:00pm.

The pledge of allegiance was given at this time.

2. **Executive Session**

Approval to go into Executive Session at 7:00pm to discuss Personnel

Moved: Mr. Crowley

Seconded: Mrs. Sirianni

Motion Carried: 7-0

Approval to go out of Executive Session at 7:23pm

Moved: Mr. Crowley

Seconded: Mr. Neu

Motion Carried: 7-0

3. **Special Report**

FFA students presented to the board information on the upcoming trip to the National FFA Convention and the NY State Fair in August. They provided results from the recent NY State level competition – congratulations!

Ms. Kwiatkowski gave a presentation proposing a trip to Toronto for grades 9 and 10 in May of 2024. She shared a proposed agenda and that it aligns with NYS standards. The board gave their permission for the trip.

4. **President's/Board Member's Report**

Mr. Wright congratulated Mr. Sears and the transportation department for a 100% rate on the bus inspection

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conducted.

Mr. Neu shared information he obtained at the recent Rural Schools Association meeting. There were discussions around shared services and electric vehicle transitioning.

Mr. Crowley thanked Miss Emhof for a great job with the marching band in the parade.

5. Superintendent's Report

Mr. Gildemeister provided updates to the board:

- He thanked Mrs. Santangelo, FFA students and Ms. Kwiatkowski for presenting to the board
- He provided an update on the CEP grant application – our reimbursement rate will increase as a result of our qualifying rate increasing from 43% to 53%
- He shared that he is working on restructuring the administrative team to meet our future goals for the district
- He spoke about the upcoming graduation ceremony
- He shared information about an upcoming meeting in the Allegany County building to discuss electric busses and the obstacles we will be facing

6. Consent Agenda Items for Routine Matters (Reference items A-G)

- a) *Approval of the minutes of the regular board meeting for May 23, 2023*
- b) *Approval of CSE/CPSE recommendations*
- c) *Approval to accept included bids:*
 1. *BWB Audit Services*
- d) *Approval of the 2023-24 CRCS Organizational Professional Learning Plan*
- e) *Approval of MOA with CRTA for Junior Musical*
- f) *Approval of surplus inventory: Retractable Projector Screen (damaged) #012704; Tool Grinder/Sharpeners (damaged beyond repair) #012849*
- g) *Approval of Physical Therapy Contract with Candy Hodnett effective retroactive to 4/1/2023 – 8/31/2023.*

Motion pertaining to Approval of Consent Agenda (Reference items A-G)

Moved: Mr. Young

Seconded: Mr. Neu

Motion Carried: 6-0 – 1-abstained, 5a Mrs. Sirianni

7. Consent Agenda Items for Personnel Matters (Reference items A-F)

- a) *Approval of appointments as follows:*
 1. *Rachel Fadden who holds Initial School Psychologist Certification allowing her to work in the School Psychology area for a probationary period of four (4) years, to the position of School Psychologist to commence 9/1/2023 and to end on 8/31/2027. Eligibility for tenure at the end of the probationary period is dependent on Rachel receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be step 12 in accordance with the salary schedule as outlined in the CRTA Agreement.*
 2. *Patrick Wight to the probationary position of Teaching Assistant to be effective 9/1/2023 through 8/31/2027 pending fingerprint and physical clearance. Pay per CRESA contract.*
 3. *MacKenzie Sakala to the probationary position of Teaching Assistant to be effective 9/1/2023 through 8/31/2027 pending fingerprint and physical clearance. Pay per CRESA contract.*
 4. *Ashley Perry to the part-time position of cafeteria monitor to be effective 9/1/2023. Pay per*

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CRESPA contract.

5. *Athletic Appointments for 2023-2024*
- b) *Approval to carry over remaining vacation days from 2022-2023 not to exceed contract allowances:*
 1. *Amanda Sears*
 2. *Denise Carapelletti*
 3. *Melissa Patanella*
 4. *Tonya Campbell*
 5. *Heather Pfeiffer*
 6. *Carlos Gildemeister*
 7. *Dave Hardman*
 8. *Chris Fee*
 9. *Jennifer Mosher*
 10. *Eric Anderson II*
 11. *Laura Smith*
 12. *Aaron Appleby*
 13. *Tim LaFever*
 14. *Leon Greek*
 15. *Tim Chapman*
 16. *Deanna Smith*
 17. *Judy Kish*
 18. *Troy Wright*
 19. *David Hatch*
- c) *Approval of contract: Heather Pfeiffer, Secretary to the Superintendent/Board Clerk*
- d) *Approval of MOU with Administrators Contract.*
- e) *Approval to modify the employment of Megan Ahrens as Office Aide under the CRESPA contract from a 12 month position to a 10 month position to be effective July 1, 2023.*
- f) *Approval to accept the resignation, with regret:*
 1. *Caroline Miller from her Professional Learning Leader position to be effective 8/25/2023.*
 2. *Sarah Miller from her English 7-12 Teaching position to be effective 6/30/2023.*
 3. *Nick Perillo from his Special Education Teaching position to be effective 6/30/2023.*
 4. *Janelle Shaffer from her Special Education Teaching position to be effective 6/30/2023.*
 5. *Katelynn Harrison from her School Psychologist position to be effective 6/30/2023.*
 6. *Sarah Taylor from her School Psychologist position to be effective 6/30/2023.*
 7. *Katie Ralston from her Middle High School Lead Principal position to be effective 6/30/2023.*

Approval of Personnel Agenda (Reference items A-F)

Moved: Mrs. Sirianni

Seconded: Mr. Neu

Motion Carried: 7-0

8. Administrative Reports

Mr. Fee and Dr. Ralston provided an update on the Middle High School:

- He shared that it has been a pleasure working with Dr. Ralston and thanked her for all she has done for CR
- He shared information about the coffee house café taking place with musical and art presentations
- She spoke about color wars for grade levels and shared 8th grade team were the winners
- She thanked Mrs. Volz for her hard work with Spirit Club during Mrs. Wight's absence
- She provided information about the FFA Banquet and how nice it was
- He shared results from sectionals for track – Libby Drum won the 1 mile and Ethan Coleman set a new pole vault record – congratulations! We had a great state sendoff!
- She shared that the 8th grade celebration had a great turnout with a dance afterwards

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- She thanked Mrs. Barry and Mrs. Swartwout for a great job on the academic awards banquet
- She shared that the Class of 2023 Senior flashbacks on Sundays throughout this year was fun
- He shared that the seniors did their walk through at the elementary school in their cap and gowns with lunch afterwards
- He shared that Mr. Cappelletti took pictures of the Class of 2023 graduates with their families
- He shared upcoming events; Senior lock in, Senior event day, taste of Cuba, parade and graduation

Miss Mosher shared that it is an exciting time at the elementary school and the upcoming events of field trips and awards assemblies.

9. Public Forum

Rachel Fadden shared she has been working as an intern and how happy she is to be joining us as a permanent employee.

10. Executive Session - none

11. Adjournment

Motion to adjourn meeting at 8:08pm

Moved: Mrs. Sirianni

Seconded: Mr. Young

Motion Carried: 7-0

Respectfully Submitted:

Heather Pfeiffer
Board Clerk