

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES
May 23, 2023

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT: Mr. Linderman, Mr. Neu, Mrs. Rose, Mr. Wright and Mr. Young.

BOARD MEMBERS ABSENT: Mr. Crowley, Mrs. Sirianni, and McKennah Patten

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee, Dr. Ralston and Miss Mosher/Mrs. Sears

ADMINISTRATION/MANAGERS ABSENT: None

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Officer Wight, Jessica Hess, Caroline Miller, Joshua Whiteman and parents, Sarah Taylor, Maya Booman-Amico, Tricia Gallagher, Bill Beck, Sarah Miller, Janelle Shaffer, Trisia Young, Kyla Tronetti, Dave Baron, Becca Burt, Rachel Volz, David Wild, Monica Kwiatkowski, Laura Smith, Shannon Albert, Shelly Hellier, Nick Perillo, Sally Kus, Michelle McGraw, Nicole Williams, Tracey Howe, katie Kellogg, Eliza Neu, Erica Quattrone, Natasha Brown, Maddox Keller,

1. Call to Order/Agenda Review

The meeting was called to order at 7:00pm.

The pledge of allegiance was given at this time.

2. Executive Session - None

3. Special Report

Caroline Miller provided an update on the Professional Development Plan.

4. President's/Board Member's Report

Mr. Wright shared that he would like to schedule the reorganization meeting for July 6, 2023. He gave Mrs. Rose an award for training achievements as a board member. He thanked all staff for a successful budget vote. He shared how proud he is the District has received the Essential Elements Schools to Watch Award. He expressed that he feels it validates the efforts made by all staff and the quality education our students are receiving.

Mr. Neu congratulated the District on receiving the Essential Elements Schools to Watch Award. He expressed how much he appreciates this community and the District.

5. Superintendent's Report

Mr. Gildemeister provided updates to the board:

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- He thanked Caroline for her work with the PDP and her presentation
- He shared that the audit committee will meet on 6/6/23 prior to the BOE meeting
- He spoke about how nice the EESTW celebration was and his pride for this award
- He thanked all Teachers and Teaching Assistants who will be granted tenure
- He shared that the nurses would like to explore joining the CRTA instead of CRESPA and the reasons for this change
- He shared that graduation will be held in the auditorium this year rather than the football field to accommodate all graduating students

6. Consent Agenda Items for Routine Matters (Reference items A-C)

- a) *Approval of the minutes of the regular board meeting for May 9, 2023*
- b) *Approval of CSE/CPSE recommendations*
- c) *Approval to accept the May 16, 2023 budget vote and board seat election results*
 - 1. *Proposition 1: 228-50, passed*
 - 2. *Proposition 2: 239-38, passed*
 - 3. *Proposition 3: 187-89, passed*
 - 4. *Proposition 4: 217-59, passed*
 - 5. *Proposition 5: 231-49 passed*
 - 6. *Proposition 6: 238-41, passed*
 - 7. *Board Seat: Dave Crowley (reelected) 170, Ashley Hunt 100, 1- write in*

Motion pertaining to Approval of Consent Agenda (Reference items A-C)

Moved: Mr. Young

Seconded: Mr. Neu

Motion Carried: 5-0

7. Consent Agenda Items for Personnel Matters (Reference items A-F)

- a) *Approval of appointments as follows:*
 - 1. *Jessica Hess to the probationary position of Administrator as Director of Special Education to be effective 7/10/2023-6/30/2026. Pay per Administrator Appointment Recommendation Form and benefits per the Administrators Association Contract pending physical and fingerprint clearance.*
 - 2. *Jaclyn Brown who holds Professional English 7-12 Certification allowing her to work in the English 7-12 tenure area for a probationary period of four (4) years, to the position of English 7-12 Teacher to commence 9/1/2023 and to end on 8/31/2027. Eligibility for tenure at the end of the probationary period is dependent on Jaclyn receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 7 in accordance with the salary schedule as outlined in the CRTA Agreement.*
 - 3. *Kelsey Pierce-Collver who holds Initial Special Education Certification allowing her to work in the Special Education tenure area for a probationary period of four (4) years, to the position of Special Education Teacher to commence 9/1/2023 and to end on 8/31/2027. Eligibility for tenure at the end of the probationary period is dependent on Kelsey receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 5 in accordance with the salary schedule as outlined in the CRTA Agreement.*
- b) *Approval of student teachers Fall 2023 from St. Bonaventure University:*
 - 1. *Kieran Ryan with Jill Schwab*
 - 2. *Abigael Hiltz with Colston Hillman*
 - 3. *Marlee Solomon with Bryce Ryan*

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- c) *Approval of Leave of Absence requests:*
1. *Breeana Kus for medical purposes to be effective approximately 5/18/23-6/6/23 pending medical release from her physician to return to work.*
 2. *Leah Costello for child rearing leave effective the 2023-2024 school year.*
- d) *Approval to accept the resignation, with regret:*
1. *Cynthia Crowley from her Bus Monitor position to be effective 6/30/2023*
- e) *Approval of recommendation to grant tenure to be effective 9/1/2023 as follows:*
1. *Christopher Fee: Administrator*
 2. *Adreanna Wight: General Special Education*
 3. *Sarah Miller: English*
 4. *Jeremy Kemp: Elementary Education*
 5. *Joshua Whiteman: English*
 6. *Trisia Young: Teaching Assistant*
 7. *Sarah Taylor: Teaching Assistant*
 8. *Katie Kellogg: General Special Education*
- f) *Approval of action item for a JUUL Agreement for the 2023-2024 school year for Eric Caya for the purposes of extending his probationary period towards his tenure appointment in Secondary Math for the purposes of completing his Masters Degree.*

Approval of Personnel Agenda (Reference items A-F)

Moved: Mr. Neu

Seconded: Mr. Young

Motion Carried: 4-0, 1-Young, abstained e-6

8. Administrative Reports

Miss Mosher provided an update on the elementary school:

- CRE will complete computer based training next year
- Information was provided about end of year field trips
- PreK screening updates were shared
- She thanked the PTO and shared the many things they did to honor Teacher Appreciation Week
- The Spring Fling fundraiser for the PTO at the Palmer Opera House was held recently
- Events that occurred at CRE on the evening of the budget vote were enjoyed by all
- Track and Field Day for 12:1:1 classes was held
- Information regarding events and concerts for the end of the year was provided

Mr. Fee and Dr. Ralston provided an update on the middle high school:

- Mr. Fee shared that he attended the award ceremony in Albany honoring Dr. Ralston as the NYS Middle School Principal of the Year
- Ecology Camp was a huge success and enjoyed by everyone
- FFA State Convention – 17 students attended with some advancing to the national level
- Spring concerts were well attended
- The Amazing Race details were shared and the kids had a great night
- Prom was at the Old Library in Olean – thanks to Miss Neubauer and Miss Williams for all their hard work along with Mr. Caya who was the DJ
- Teacher Appreciation Week details were shared
- Big 30 Awards update provided
- Dr. Ralston spoke about teachers giving so much extra outside of the classrooms
- Mr. Fee thanked all the staff receiving tenure

9. Public Forum

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Mrs. Sears spoke about the STEAM project weather reports video from the Curriculum Showcase at CRE. She appreciates the creativity and thanked Miss Mosher for supporting the teachers at CRE.

10. **Executive Session - None**

11. **Adjournment**

Motion to adjourn meeting at 7:41pm

Moved: Mr. Linderman

Seconded: Mr. Young

Motion Carried: 5-0

Respectfully Submitted:

Heather Pfeiffer
Board Clerk