

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES
February 7, 2023

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mrs. Sirianni, Mr. Wright and Mr. Young.

BOARD MEMBERS ABSENT: Student Member – McKennah Patten

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee, Dr. Ralston, Miss Mosher, Mr. Smith

ADMINISTRATION/MANAGERS ABSENT: Mrs. Sears

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Mr. Levine, Mrs. Santangelo, Mr. Cappelletti, Mr. Sears, Mr. Meyer, Mr. Lewis, Hayden Jones, Ms. Perrigo, Mr. Pleakis.

Call to Order/Agenda Review

The meeting was called to order at 7:01pm.

The pledge of allegiance was given at this time.

1. **Executive Session - None**
2. **Special Report**

Hayden Jones presented on behalf of the FFA requesting permission to attend 3 overnight trips.

Mr. Levine presented on behalf of Vex Robotix and asked for permission to attend the NYS Vex State Championships with 6 students in Syracuse.

Ms. Karen Perrigo presented information on Senate S387 and Assembly Bill A2126 regarding state aid not received in New Hudson. She explained the bills and asked the board to approve a resolution supporting these bills.

Miss Mosher reported on ESSA data. She shared that CR had outstanding scores and multiple measures ranked us highest in CABOCES.

Miss Mosher presented the CRE budget with a slight increase. The increase is primarily the supply line. She explained why this is so important due to STEAM among other reasons.

Mr. Fee and Dr. Ralston shared the MS and HS budgets. They shared information about the STEAM classrooms and how those are being utilized along with the benefits they are seeing come from those. They explained there is a slight increase for community-based projects being done in house such as the outdoor classroom and hydroponics. Band and Chorus are seeing an increase in parade participation and marching band along with more students participating in All County.

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Mr. Cappelletti presented the Technology budget. He shared that the tech needs for computer-based testing has paid off. He explained the cost associated with supplies and how the needs are ever changing. He shared contractual and software expenses. He also spoke about the multi-factor authentication to be Ed Law 2D compliant and explained Erate through the Phase 2 of the Smart Schools Bond Act.

Mr. Cappelletti presented the Athletic budget. He spoke about uniforms and equipment being on a 5 year rotation plan. He provided information about contractual expenses for officials and tournament fees. Supply expenses have increased dramatically.

Mr. Sears presented the Transportation budget. He shared that fuel costs have increased 3% and there is an increase in special transportation needs. Transportation is provided year-round due to summer school. There are also extra-curricular and athletic events on evenings and weekends that are provided. He shared that new drivers will be required to take additional special classes to be certified.

Mr. Lewis presented the Maintenance budget in Mr. Hardman's absence. He shared there hasn't been much change in the budget from last year. He gave an update to the capital project improvements done in both buildings.

Mr. Meyer presented the Cafeteria budget. He shared there is a slight increase due to significant increases in food costs. He is planning to research and apply for grants.

Mr. Cappelletti shared information about merging the football program with Portville. He shared it would provide a stronger football program that would continue to grow. He explained the pros and cons of not merging. He shared information about bussing being provided by Portville which will also include Hinsdale.

Mr. Neu shared his perspective and what he views as positive reasons to go forward with the merger.

Mr. Gildemeister thanked Mrs. Patanella and Ms. Weatherell for stepping up while Mrs. Sears is out on leave. They have helped significantly with the budget process during her absence.

3. President's/Board Member's Report

Mr. Wright spoke about the Legislative breakfast and what was presented. Information was shared about the struggle with losing funding to down state districts and electric busses with an unprepared infostructure.

Mr. Neu congratulated the students on doing a great job at the holiday concerts!

Mr. Young shared that he attended all county and NHS induction ceremony. He spoke about how impressed he was with both events. He will be participating in Bald for Bucks again and would appreciate any support.

Mr. Crowley shared that he was proud of the job done to host the Legislative breakfast. He thanked Mr. Meyer and all who contributed.

4. Superintendent's Report

Mr. Gildemeister provided updates to the board:

- He thanked everyone who contributed to the legislative breakfast being a success
- He thanked Mr. Levine for helping with cleaning up the stage area and helping to build the sets for the Musical
- He reviewed the proposed 2023-2024 calendar
- He provided an update of Capital Projects that are occurring and the projected timelines
- He shared information about the SEQR

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- He shared information about the NTS vote software and voting machines from Allegany County
- He provided information about the NYS required healthcare worker bonus some of our employees received
- He thanked Mr. Levine and Mrs. Santangelo for taking the students on their trips

5. Consent Agenda Items for Routine Matters (Reference 5 A-O)

- Approval of the minutes of the regular board meeting for on December 13, 2022*
- Approval of CSE/CPSE recommendations*
- Approval of the proposed basis of service charges of the Cattaraugus-Allegany-Erie-Wyoming BOCES for the 2023-2024 fiscal year*
- Approval to adopt 2023-2024 Calendar*
- Approval of Health Care Worker Bonus*
- Approval of Financial Reserve Plan*
- Approval of Substitute Pay Rate Increase*
- Approval of MOU with Alfred State College effective Spring Semester 2023*
- Approval of MOA with St. Bonaventure University effective 1/1/23-12/31/25*
- Approval of Cross Contract with Nassau BOCES for NTS Voting Services*
- Approval for the Cuba-Rushford Football program to merge with the Portville Football program as the Portville-Cuba-Rushford Panthers Football Team for the 2023-2024 school year.*
- Approval of Treasurer's Report for December 2022 and January 2023*
- Approval of Extra-Curricular Report for December 2022 and January 2023*
- Approval of Revenue's Report for December 2022 and January 2023*
- Approval of Warrants for December of 2022*
 - totaling \$2,257,623.13 for general fund bills*
 - totaling \$49,593.52 for cafeteria fund bills*
 - totaling \$66,131.50 for federal fund bills*
 - totaling \$189,386.99 for capital fund bills*
 - totaling \$11,568.04 for extracurricular fund bills*
 - totaling \$1,030,588.20 for general fund payroll*
 - totaling \$27,784.38 for cafeteria fund payroll*
 - totaling \$175,728.55 for federal fund payroll*

Approval of Warrants for January of 2023

- totaling \$315,017.91 for general fund bills*
- totaling \$26,500.43 for cafeteria fund bills*
- totaling \$448.75 for federal fund bills*
- totaling \$697,253.64 for general fund payroll*
- totaling \$18,528.15 for cafeteria fund payroll*
- totaling \$91,982.92 for federal fund payroll*

Motion pertaining to Approval of Consent Agenda (Reference 5 A-O)

Moved: Mr. Young

Seconded: Mr. Crowley

Motion Carried: 7-0

6. Consent Agenda Items for Personnel Matters (Reference 6 A-H)

- Approval of appointments as follows:*
 - Mark Lungerhausen as accompanist for band effective 2022-2023 school year.*
 - Diana Shawl to the probationary position of bus monitor to be effective retroactive to 1/11/23-1/11/24 pending fingerprint and physical clearance. Pay per CRESPA contract.*
 - Kay Fanton to work on an as needed per-diem basis at her hourly rate upon her retirement to be effective retroactive to 10/15/22 through 8/31/23.*
 - Diane Weatherell to work on an as needed per-diem basis at her hourly rate upon her retirement*

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to be effective retroactive to 1/1/23-6/30/23.

5. *Kyla Tronetti to the long term substitute teacher position for Amber Myers while she is on maternity/child rearing leave retroactive to approximately 1/23/23-4/10/23 pending Amber's return to work pending release from her physician. Pay per substitute pay sheet.*
6. *Musical Appointment 2023, Musical Sound Assistant: Tom Kenyon*
7. *Athletic Appointments 2022-2023:*
 - a) *Girls JV Soccer Coach – Rob Wight*
 - b) *Modified Softball Coach – Ellen Bagley*
 - c) *Assistant Track Coach – Cindy LaFever*
- b) *Approval to accept the resignation, with regret:*
 1. *Molly PraSisto from her Musical Sound Assistant position for the Musical 2023*
- c) *Approval of Leave of Absence:*
 1. *Jill Schwab (FMLA) for the purposes of maternity and child rearing leave to be effective approximately 4/10/23-6/23/23. Return to work pending physician's release.*
 2. *Katelynn Harrison (FMLA) for the purposes of maternity and child rearing leave to be effective approximately 5/3/23-6/30/23. Return to work pending physician's release.*
 3. *Leah Costello (FMLA) for the purposes of maternity and child rearing leave to be effective approximately 4/10/23-6/2/23. Return to work pending physician's release.*
 4. *Amanda Sears (FMLA) for medical purposes to be effective retroactive to 1/5/23 return to work pending release from her physician.*
 5. *Lydia Lochman (FMLA) for medical purposes to be effective 2/15/2023 to approximately 2/23/2023 return to work pending medical release from her physician.*
 6. *Amend Dawn Spencer's approved leave of absence from the 11/15/23 meeting to reflect as FMLA.*
 7. *Katie Cummins for student teaching effective 2/13/23-5/3/23*
- d) *Approval of student teachers from St. Bonaventure, JCC and Western Governors University to be effective Spring Semester 2023:*
 1. *Sophia Aiello with Mr. Ryan (SBU)*
 2. *Joshua Brill with Mr. Tompkins (SBU)*
 3. *Gregory Jubulis with Mr. Ryan (SBU)*
 4. *Marlee Solomon with Mr. Hillman (SBU)*
 5. *Julie Mannarino with Mrs. McGraw (SBU)*
 6. *Juliana Mather with Erica Quattrone (SBU)*
 7. *Maddison Stewart with Tracy Knavel (SBU)*
 8. *Briana Priestas with Danette Green (SBU)*
 9. *Kaylynn Keesler with Melissa Grover (JCC)*
 10. *Katie Cummins with Ronda Myers (WGU)*
- e) *Approval of sick day payout for retirements:*
 1. *Michael Johnson, \$55,000*
 2. *Kay Fanton, \$30,625*
- f) *Approval of Lead Evaluator Training for all Administrators effective 2022-2023*
- g) *Approval of support staff substitute list (including additions) for 2022-2023; Elisa Cartwright, TA; Esther Cox, TA/Monitor; Cloey Kranock, TA; Rachel Marsh, TA; Hunter Williams, TA; Sammy Gonzalez, TA.*
- h) *Approval of substitute teacher list (including additions) for 2022-2023; Lindsey Gildemeister, NC- BA Childhood Education; Ethan Blocho, NC- student; Jude Legacy – NC – BA Journalism.*

Approval of Personnel Agenda (Reference 6 A-H)

Moved: Mrs. Sirianni

Seconded: Mrs. Neu

Motion Carried: 7-0

7. **APPROVAL OF ENERGY SEQR RESOLUTION**

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WHEREAS, the Cuba-Rushford Central School District (hereinafter referred to as the “District”) and its Board of Education (hereinafter referred to as the “Board”), in an effort to improve its educational facilities, proposes to undertake a Capital Improvements Project 2023 and 2023 Energy Project consisting of various additions, renovations, upgrades, and site work improvements including items described in the accompanying Negative Declaration with such work to be done in Phases; and

WHEREAS, the Cuba Rushford Central School District has proposed district wide geothermal heating and cooling, solar-roof mounted solar photo voltaic systems, building HVAC systems and control renovations, security camera renovations, and building envelope improvements to roofs, doors, window, and masonry restorations, lighting and lighting controls, including related demolition and abatement, as more fully set forth in the proposal of the architects/engineers retained by the District which is herein incorporated by reference; and

WHEREAS, the District proposes demolition of the 1960 Rainbow Wing of approximately 5000 SF, north entry renovation and addition of approximately 600 SF, additional site work with the north parking reconfiguration, a new Elm Str bus loop, south 6-8 classroom renovations, and the addition of approximately 2500 SF cafeteria, locker room renovations and a two story learning center addition of approximately 6000 SF, and Geothermal wells at the Elm Street Elementary School Building; and

WHEREAS, the District proposes a media center renovation, innovative hub addition with a covered entry of approximately 2000 SF, classroom renovations, athletic field improvements and additions relating to the turf, track, and pressbox with additional fields and lighting, and a new athletic training addition of appropriately 3000 SF with the widening of the access road and addition of Geothermal Wells at the High School/Middle School; and

WHEREAS, the project is classified as a Type 1 action and is subject to review within the requirements of the New York State Environmental Quality Review Act (SEQR); and the District and its Board are the “Lead Agency” for purposes of undertaking the environmental review of the proposed action; and

WHEREAS, pursuant to Article 8 of the Environmental Conservation Law, Marathon Engineering, on behalf of the District, has prepared a full environmental assessment statement, which is now on file with the Cuba Rushford Central School District, and may be reviewed at the District offices, 5475 Route 305 North, Cuba, New York 14727; and

WHEREAS, the District/Board has duly considered the proposed action, the Environmental Assessment Form, the criteria for determining whether the action will have a significant adverse impact on the environment as set forth in 6 N.Y.C.R.R. § 617.7(c) of the SEQRA regulations, and such other information deemed appropriate; and

WHEREAS, the District/Board has identified the relevant areas of environmental concern, has taken a hard look at these areas, and has made a reasoned elaboration of the basis for its determination.

WHEREAS, the District, through its architects/engineers, has undertaken and fully completed a coordinated review of the project; and

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WHEREAS, any comments from the Town and Village of Cuba and the Town of Rushford in addition to the Office of Parks, Recreation and Historic Preservation, State Education Department, NYSERDA, New York State Department of Environmental Conservation, local fire companies, New York State Department of Transportation, and County of Allegany have been received by the District or have no comments have been made and a response to same, if relevant, has been submitted with such issues having been fully reviewed and considered as set forth in Part III of the Full Environmental Assessment Form; and

WHEREAS, pursuant to the Law, the Cuba Rushford Central School District assumes lead agency status;

NOW, THEREFORE, BE IT RESOLVED by the Cuba-Rushford Central School District Board of Education that:

RESOLVED, that the Board of Education of the Cuba Rushford Central School District upon the recommendation of the Superintendent hereby assumes the role of lead agency for the purpose of determining what significance this project has on the environment, and be it further

RESOLVED, that the Cuba Rushford Central School District, as Lead Agency, hereby determines that the proposed Type 1 action, as described in the attached SEQR Negative Declarations, Notice of Determination of Non-Significances, which attached notices are hereby made part of this resolution, will not have a significant effect on the environment and that an environmental impact statement is not required to be prepared with respect to said proposed action.

RESOLVED, that the Superintendent of the District is authorized to sign and file or have filed on behalf of the District and its Board all documents necessary to comply with SEQRA.

RESOLVED, that this resolution is effective immediately.

PASSED AND ADOPTED this 7th day of February 2023 by the Cuba-Rushford Central School District Board of Education.

Approval of Energy SEQR resolution

Moved: Mr. Crowley

Seconded: Mr. Young

Motion Carried: 7-0

8. Approval to support Senate Bill S387 and Assembly Bill A2126

Approval upon the recommendation of the Superintendent, the Board of Education support the Senate Bill S387 and Assembly Bill A2126.

Approval to support Senate Bill S387 and Assembly Bill A2126

Moved: Mr. Young

Seconded: Mrs. Sirianni

Motion Carried: 7-0

9. Administrative Reports

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Dr. Ralston and Mr. Fee shared that the NHS inducted 17 students in the ceremony.

Miss Mosher shared information about Read Across America week and the book fair.

Mr. Smith shared that he will be presenting the Special Education Plan at the next BOE meeting.

10. **Public Forum**

No Comments.

11. **Executive Session**

Motion to go into Executive Session at 9:13pm to discuss litigation and personnel.

Moved: Mrs. Sirianni

Seconded: Mr. Crowley

Motion Carried: 7-0

Motion to go out of Executive Session at 10:13pm.

Moved: Mr. Neu

Seconded: Mrs. Sirianni

Motion Carried: 7-0

12. **Adjournment**

Motion to adjourn meeting at 10:14pm

Moved: Mrs. Sirianni

Seconded: Mr. Linderman

Motion Carried: 7-0

Respectfully Submitted:

Heather Pfeiffer
Board Clerk