

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

October 25, 2022

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mrs. Sirianni, and Mr. Wright

BOARD MEMBERS ABSENT: Mr. Young

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee, Dr. Ralston, Miss Mosher, Mr. Smith /Mrs. Sears

ADMINISTRATION/MANAGERS ABSENT: None

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Anne Brungard, Carol Mueller, Shannon and Geneva Appleby.

Call to Order/Agenda Review

The meeting was called to order at 7:00pm.

The pledge of allegiance was given at this time.

1. **Executive Session - None**

2. **Special Report**

In honor of Board Member recognition week, Mr. Gildemeister thanked the board for their dedicated service to the district and volunteer service to the community by serving as board members.

Mr. Smith introduced himself as the newly appointed Special Education Administrator. He shared information about his background and his family.

3. **President's/Board Member's Report**

Mr. Wright shared an article from the Olean Times Herald and asked about reimbursable aid. There was a discussion around options with BOCES and the centers.

Mr. Neu shared information about the delegates meeting he attended.

Mrs. Sirianni shared information about the dinner at CABOCES. She spoke about it being well attended and shared information about touring the programs and new programs being offered.

4. **Superintendent's Report**

Mr. Gildemeister provided updates to the board:

- He shared information about the Every Student Every Day Award he is giving weekly.
- He spoke about MacKenna Patten becoming the student board member and acting on that at the

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

October 25, 2022

November board meeting.

- He shared information and there was a discussion around the minimum wage and how it affects our increases and budgeting for that.
- He thanked all those involved with making homecoming a memorable successful week for students.
- He spoke about our homework policy and provided information.
- He spoke about Mrs. Rose attending a training that suggested board members should not use their own email address but rather have a district email. There was a discussion around a group board email and filtering it to members personal email accounts.
- He spoke about NYS election laws and encouraging students eligible to register to vote. We are up to date and compliant with our policies.
- He shared that our CAP was approved and uploaded to the state website.

5. Consent Agenda Items for Routine Matters (Reference 5 A-H)

- Approval of the minutes of the regular board meeting for September 27, 2022*
- Approval of CSE/CPSE recommendations as attached*
- Approval of MOA to adjust pay for the School Nurses with CRESPA*
- Approval of inventory surplus; physics books – principals and problems copyright 1986*
- Approval of Treasurer’s Report for September 2022*
- Approval of Extra-Curricular Report for September 2022*
- Approval of Revenue’s Report for September 2022*
- Approval of Warrants for September of 2022*
 - totaling \$603,633.00 for general fund bills*
 - totaling \$29,026.12 for cafeteria fund bills*
 - totaling \$333.79 for federal fund bills*
 - totaling \$4,750.00 for capital fund bills*
 - totaling \$6,138.87 for extracurricular fund bills*
 - totaling \$610,029.47 for general fund payroll*
 - totaling \$16,021.47 cafeteria fund payroll*
 - totaling \$79,647.31 for federal fund payroll*

Motion pertaining to Approval of Consent Agenda (Reference 5 A-H)

Moved: Mrs. Sirianni

Seconded: Mr. Neu

Motion Carried: 6-0

6. Consent Agenda Items for Personnel Matters (Reference 6 A-F)

- Approval of appointments as follows:*
 - Erik Smith, who holds School District Leader Certification, to the probationary position of Special Education Principal in the School Administrator tenure area to be effective retroactive to October 5, 2022 through October 5, 2025. Pay for this position will be \$84,000.*
 - Erik Smith as the Section 504 and ADA Compliance Officer for 2022-2023.*
 - Amend the Microcomputer Technician appointment of Christie Barr from provisional to probationary effective retroactive to 9/30/2022 through 9/30/2023.*
 - Amend the Microcomputer Technician appointment of Alex Leyva from provisional to probationary effective retroactive to 9/30/2022 through 9/30/2023.*
 - Marites Smith to the probationary position of Food Service Helper effective retroactive to 9/14/2022 through 9/13/2023 pending fingerprint and physical clearance. Pay and benefits per CRESPA contract.*
 - Stephanie Green to the probationary position of Teaching Assistant to be effective 10/26/2022-10/26/2026 pending fingerprint and physical clearance. Pay per CRESPA contract.*
 - Amy Mattison to the part-time cafeteria monitor position to be effective retroactive to 10/20/2022 pending fingerprint and physical clearance. Pay per CRESPA contract.*
 - Janet Hadden to the LT support staff substitute part-time cafeteria monitor position to be*

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

October 25, 2022

effective retroactive to 10/20/2022 pending Gloria Ingraham's return to work.

9. *Daniel Emerson to the committed substitute list at the rate specified in the BOE approved sub pay schedule for 2022-2023.*
- b) *Approval to accept resignation, with regret:*
 1. *Kay Fanton from her Account Clerk Typist (payroll clerk) position for the purposes of retirement to be effective retroactive to 09/30/2022.*
 2. *Tina Dowd from her cafeteria monitor position to be effective retroactive to 10/14/2022.*
- c) *Approval of Leave of Absence request as follows pending medical release from their physician:*
 1. *Karen Shedrick for the purposes of child rearing and maternity leave to be effective approximately 10/27/2022 through 12/19/2022. (FMLA)*
 2. *Leah Deck for the purposes of child rearing and maternity leave to be effective approximately 02/03/2023 through 03/20/2023. (FMLA)*
 3. *Amber Brunner for the purposes of child rearing and maternity leave to be effective approximately 01/29/2023 through 04/10/2023. (FMLA)*
 4. *Yvonne Tucker intermittently to be effective retroactive to 09/28/2022-06/30/2022.*
 5. *Patty Schoff to be effective retroactive to 09/12/2022-09/16/2022*
 6. *Crystal DeBey to be effective retroactive to 10/3/2022-10/7/2022*
 7. *Gloria Ingraham to be effective retroactive to 10/14/2022*
 8. *James Lockwood to be effective retroactive to 09/12/2022*
- d) *Approval of student teachers (SBU) for 2022-2023:*
 1. *Colston Hillman: Kevin Pease (SBU)*
- e) *Approval of updated support staff substitute list including additions for 2022-2023; Natasha Freeman, TA; Kirstyn Snyder, TA; Janet Hadden, café monitor.*
- f) *Approval of updated substitute teacher list including additions for 2022-2023; Kirstyn Snyder, NC – AAS.*

Approval of Personnel Agenda (Reference 6 A-F)

Moved: Mr. Neu

Seconded: Mrs. Sirianni

Motion Carried: 6-0

7. Administrative Reports

Mr. Fee shared updates from the MHS:

- He thanked the board for all their support and all they do to help students.
- He shared information about applying for Middle School to be a school to watch.
- He spoke about MS steam changes.
- He shared that the student council/ homecoming week was a success and everyone had fun.
- He spoke about activity period being a great time for kids who participate in multiple clubs being able to make up during that time.
- He shared that School-O-Ween will be taking place on 10/26 at the MHS with decorated rooms and candy being passed out for local families to participate with their children. There will be farm animals from the FFA included this year. He also shared information about the MS Halloween Party.
- He spoke about CR Spirit Day and explained that money from dressing down would be used to buy spirit wear and encourage participation and support.
- He provided an update on sports and how well they are doing. He shared that it is great to see after the restrictions with COVID in recent years.
- He spoke about 8 vape detectors being installed at the MHS and how beneficial those are.

Miss Mosher shared information about family game night and the book fair.

Mr. Smith shared that he is meeting with teachers and going to classrooms to become familiar with programs and students.

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

October 25, 2022

8. Public Forum

Shannon Appleby shared her concerns about the newly proposed board member email process.

9. Executive Session

Motion to go into Executive Session at 8:06pm to discuss litigation

Moved: Mr. Crowley

Seconded: Mrs. Sirianni

Motion Carried: 6-0

Motion to go out of Executive Session at 8:46pm

Moved: Mr. Neu

Seconded: Mr. Crowley

Motion Carried: 6-0

10. Adjournment

Motion to adjourn meeting at 8:47pm

Moved: Mr. Neu

Seconded: Mrs. Sirianni

Motion Carried: 6-0

Respectfully Submitted:

Heather Pfeiffer
Board Clerk