

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES  
September 27, 2022

*All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.*

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mrs. Sirianni, and Mr. Wright

BOARD MEMBERS ABSENT: Mr. Young

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee, Dr. Ralston, Miss Mosher/Mrs. Sears

ADMINISTRATION/MANAGERS ABSENT: None

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Mike Doyle, Steve Raub, Jason Stupp, Brittany Deschler, Briar Auman, Kyla Tronetti, Bill Beck.

**Call to Order/Agenda Review**

The meeting was called to order at 6:00pm.

The pledge of allegiance was given at this time.

**1. Executive Session**

**Approval to go into Executive Session at 7:00pm to discuss personnel**

**Moved: Mr. Crowley**

**Seconded: Mr. Neu**

**Motion Carried: 6-0**

**Approval to go out of Executive Session at 7:19pm**

**Moved: Mrs. Sirianni**

**Seconded: Mr. Neu**

**Motion Carried: 6-0**

**2. Special Reports**

Mike Doyle and Steve Raub presented on behalf of the Friends of Genesee Valley Greenway. They shared information with the board about the Wilson Foundation Grant they received. They provided an update on progress made so far and their vision for the trail moving forward. They have requested permission to install lights by the trail on Bull Street. The board indicated their support for this request and expressed their appreciation for all the efforts they have made for the Genesee Valley Greenway Trail.

**3. President's/Member's Report**

Mr. Linderman provided a summary of the BWB audit results with an as expected good report. The only deficit cited was a fund balance of over 4%. He recommended the board accept the results.

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

September 27, 2022

Mr. Neu shared that he and Mrs. Rose will be attending the upcoming NYSSBA convention. He also spoke about the upcoming delegate vote being an online meeting he will be attending. He thanked everyone at school for their efforts despite the difficulties being faced recently. He shared information about the Lions Club Steak Bake and student volunteers that were involved. He thanked the volunteers that participated in the Garlic Festival. He provided feedback about the BOE paper OnBoard. He spoke about the new board member meet and greet at Moonwinks in November.

Mr. Crowley shared an article in the San Bernardino Times about the successes of alumni Phillip Stewart. He expressed his pride in seeing him doing so well.

**4. Superintendent's Report**

Mr. Gildemeister provided updates to the board:

- We are dealing with a bus driver shortage emergency and struggling to fill runs to sporting events.
- He thanked the board, his administrators, Heather, Amanda and Katie for all the support they provided while he was in Cleveland recently for his daughter's surgery.
- He shared that opening day went well despite the speaker attending via zoom rather than in person due to a personal family emergency – he thanked his administrators for all their efforts with this.
- He provided an update regarding non-voting student board member.
- He shared that the Labor Day marching band seems to be growing – they did a great job!
- He shared information about the new SRO, BJ Howe at the elementary school. He thanked the town for their efforts with making this happen.
- He provided information on the standardization policy.
- He thanked CRTA representatives for dedicating long hours during negotiations.
- He shared information about the new hire step adjustments as a result of the new CRTA contract.

**5. Consent Agenda Items for Routine Matters (Reference 5 A-J)**

- Approval of the minutes of the regular board meeting for August 23, 2022*
- Approval of CSE/CPSE recommendations as attached*
- Approval to adopt updates to the Code of Conduct 2022-2023 as presented*
- Approval of 2022-2023 BOCES Rental Facilities Contracts*
- Approval of adding White Imprints to the District Standardization Policy*
- Approval to accept 2021-2022 audit results as presented to the audit committee by BWB*
- Approval of Treasurer's Report for August 2022*
- Approval of Extra-Curricular Report for August 2022*
- Approval of Revenue's Report for August 2022*
- Approval of Warrants for August of 2022*
  - totaling \$1,035,824.81 for general fund bills*
  - totaling \$12,324.63 for cafeteria fund bills*
  - totaling \$3,048.31 for federal fund bills*
  - totaling \$59,069.52 for capital fund bills*
  - totaling \$1,162.46 for extracurricular fund bills*
  - totaling \$240,513.98 for general fund payroll*
  - totaling \$239.06 for cafeteria fund payroll*
  - totaling \$38,286.43 for federal fund payroll*

**Motion pertaining to Approval of Consent Agenda (Reference 5 A-J)**

**Moved: Mr. Crowley**

**Seconded: Mr. Neu**

**Motion Carried: 6-0**

**6. Consent Agenda Items for Personnel Matters (Reference 6 A-I)**

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

September 27, 2022

- a) *Approval of appointments as follows:*
1. *Jack Winsor who holds Initial NYS Teaching Certification permitting him to teach in the Social Studies tenure area for a probationary period of four (4) years, to the Social Studies Teacher position to commence 9/1/22 and to end on 9/1/26. Eligibility for tenure at the end of the probationary period is dependent on Jack receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 2 in accordance with the salary schedule as outlined in the CRTA agreement.*
  2. *Pierce Gardon who holds Initial NYS Teaching Certification permitting him to teach in the Social Studies tenure area for a probationary period of four (4) years, to the Social Studies Teacher position to commence 9/1/22 and to end on 9/1/26. Eligibility for tenure at the end of the probationary period is dependent on Pierce receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 1 in accordance with the salary schedule as outlined in the CRTA agreement.*
  3. *Megan Hand to the position of Long-Term Substitute Teacher in English 7-12 to be effective 10/16/2022 through the end of 2022-2023 pending fingerprint and physical clearance. Pay will be per substitute pay sheet - she holds NYS Initial Certification.*
  4. *Megan Ahrens to the probationary position of Office Aide to be effective retroactive to 9/1/2022-8/31/2023 pending fingerprint and physical clearance. Pay and benefits per CRESPA contract.*
  5. *Patricia Gear to the probationary position of School Nurse to be effective retroactive to 9/1/2022-8/31/2023 pending fingerprint and physical clearance. Pay and benefits per CRESPA contract.*
  6. *William Klatt to the probationary position of cleaner to be effective 9/26/2022-9/25/2023 pending fingerprint and physical clearance. Pay and benefits per CRESPA contract.*
  7. *Debbie Filer to the probationary position of part time Food Service Helper effective retroactive to 9/14/2022 through 9/13/2023 pending fingerprint and physical clearance. Pay and benefits per CRESPA contract.*
  8. *Katie Ralston as Acting Superintendent retroactive to August 9, 2022 – September 9, 2022. Stipend to be paid at an additional daily rate of \$166.*
  9. *Steve Yatzkanic to the position of Student Education Instructor for 2022-2023.*
  10. *Robin White appointed to the probationary position of Bus Driver to be effective retroactive to September 1, 2022 – August 31, 2023 pending fingerprint and physical clearance. Pay and benefits are per CRESPA contract.*
  11. *Erica Cross to the position of CRE Spirit Club Advisor 2022-2023.*
  12. *BJ Howe (SRO) to the position of Youth Court Advisor 2022-2023, to be shared with Aaron Wight (SRO) and split the stipend.*
  13. *Amend Data Protection Officer appointment to Alex Leyva for 2022-2023*
  14. *Jonah Williamson to the committed substitute list at the rate specified in the BOE approved sub pay schedule for 2022-2023.*
- b) *Approval to adjust starting salary steps for 2022-2023 new hires appointed prior to the CRTA contract ratification on August 3, 2022, as follows:*
1. *Nathan Carli to Step 2*
  2. *Tricia Gallagher to Step 2*
  3. *Mark Levine to Step 14*
  4. *Karlee Shaller to Step 5*

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES

September 27, 2022

5. *Stephanie Smith to Step 5*
6. *Charanna Swartwout to Step 12*
7. *Jessica (Wrate) Yonkers to Step 2*
- c) *Approval for additional hours for STEaM Afterschool Program Setup and implementation for 2022-2023:*
  1. *Paul Austin at current hourly pay per CRESPA contract*
- d) *Approval of Leave of Absence request as follows pending medical release from their physician:*
  1. *Eric Goldthwait to be effective retroactive to 10/27/2022 (FMLA)*
  2. *Cindy Crowley to be effective retroactive to 9/8/2022*
  3. *Nicole Deck to effective 9/27/2022 (FMLA)*
- e) *Approval of Mentors for the 2022-2023 school year as follows:*
  1. *Sydney Neubauer for Jack Winsor*
  2. *Tracey Howe for Pierce Gardon*
- f) *Approval of student teachers (SBU) and student interns (JCC) for 2022-2023:*
  1. *Jarrold Bell: Amberlee Robertson (SBU)*
  2. *Melissa Grover: Alyson Brickey (JCC)*
  3. *Sally Retz: Madison Jefferies (JCC)*
  4. *Erica Quattrone: Lacey Johnson (JCC)*
- g) *Approval to allow all Teaching Assistant Substitutes eligibility to substitute as Teacher Substitutes due to a shortage of Teacher Substitutes effective 2022-2023 or until no longer required.*
- h) *Approval of updated support staff substitute list including additions for 2022-2023; Daniel Emerson, TA; Jonah Williamson, TA.*
- i) *Approval of updated substitute teacher list including additions for 2022-2023; Daniel Emerson, NC; Gary Wight, Retired Teacher; Scott Jordan, Retired Teacher.*

**Approval of Personnel Agenda (Reference 6 A-I)**

**Moved: Mrs. Sirianni**

**Seconded: Mr. Neu**

**Motion Carried: 6-0**

**7. Administrative Reports**

Miss Mosher shared updates from CRE:

- She provided an update on the after school program.
- She spoke about the newly implemented co-teaching model.
- She shared how impressive the device handout process is with the technology department.
- She spoke about what a great addition BJ Howe has been at CRE. He has been forming relationships and teaching a safety class. September focused on bike safety and October will be Halloween safety.
- She shared information about social contracts from capturing kids hearts being implemented.
- She spoke about data evidence showing how each grade level is progressing to see who needs interventions.
- She shared that the recent bus drill went smoothly.
- She spoke about the kiln in the art room and the hopes that it can be used soon.
- She spoke about changes Di Sirianni has made in the cafeteria to make the line go smoother.
- She provided an update on the clubs and 5<sup>th</sup> grade enrichment club.
- She spoke about events: meet the teacher, homecoming spirit week, fire prevention week, upcoming character ed assembly, Halloween parade, PTO meeting and the upcoming 12:1:1 Thanksgiving Dinner will be for the BOE on November 18.

Dr. Ralston shared her thanks with the BOE for their confidence in her during Mr. Gildemeister's absence. She appreciated the appointment as acting in his absence.

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES  
September 27, 2022

**8. Public Forum**

Bill Beck commented how he admires the administrators stepping up to help during Mr. Gildemeister's absence. He also commented that he thinks it is unfortunate that the public can publicly share their grievances but he cannot defend himself. He thought Mr. Gildemeister took care of the students and community needs professionally.

**9. Executive Session**

**10. Adjournment**

**Motion to adjourn meeting at 8:41pm**

**Moved: Mr. Linderman**

**Seconded: Mr. Sirianni**

**Motion Carried: 6-0**

Respectfully Submitted:

Heather Pfeiffer  
Board Clerk