

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING MINUTES  
August 23, 2022

*All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.*

BOARD MEMBERS PRESENT:	Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mrs. Sirianni, and Mr. Young
BOARD MEMBERS ABSENT:	Mr. Wright
ADMINISTRATION/MANAGERS PRESENT:	Mr. Fee, Dr. Ralston and Miss Mosher
ADMINISTRATION/MANAGERS ABSENT:	Mr. Gildemeister
SUPPORT STAFF PRESENT:	Mrs. Pfeiffer
SUPPORT STAFF ABSENT:	None
OTHERS PRESENT:	Community Members and Parents

**Call to Order/Agenda Review**

The meeting was called to order at 6:00pm.

The pledge of allegiance was given at this time.

Mr. Crowley asked everyone present to take a moment to think about the Gildemeister family.

**1. Special Reports**

Mr. Fee presented updates to the Code of Conduct. Dr. Ralston contributed with explanations to some of the updates.

**3. President's/Member's Report**

Mrs. Sirianni shared a copy of the NYSUT newsletter with Carly Santangelo featured as Teacher of the Year!

Mrs. Rose shared information about her experience with attending the Rural School Association Convention.

**4. Superintendent's Report**

**5. Consent Agenda Items for Routine Matters (Reference 5 A-W)**

- a) *Approval of the minutes of the reorganization and regular board meeting for July 5, 2022*
- b) *Approval of CSE/CPSE recommendations as attached*
- c) *Approval to adopt Code of Conduct 2022-2023 as presented*
- d) *Approval to accept the Community Eligibility Provisional Grant (CEP Grant) for 2022-2023*
- e) *Approval of Cafeteria Manager contract effective retroactive to 8/1/2022-6/30/2025*
- f) *Approval of breakfast and lunch prices for 2022-2023:*
  1. *Breakfast entrée \$2.25*
  2. *Breakfast extra meal \$2.50*
  3. *Lunch entrée \$2.50*
  4. *Lunch extra meal \$2.75*

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- g) *Approval of fundraising schedule 2022-2023*
- h) *Approval of non-resident students for 2022-2023*
- i) *Approval of the Eisenhower Consortium for 2022-2023*
- j) *Approval of inventory surplus*
- k) *Approval to create Civil Service Positions:*
  - 1. *Microcomputer Technician*
  - 2. *Office Aide*
  - 3. *Electronic Equipment Technician*
- l) *Approval of transportation contract for 2022-2023*
- m) *Approval of Maple City Contract for 2022-2023*
- n) *Approval of Erie2 BOCES cross contract for Assistive Technology 2022-2023*
- o) *Approval of Monroe 1 BOCES tutoring services 2022-2023*
- p) *Approval of contract with Marywood University 2022-2023 for Psychology Intern*
- q) *Approval of 2022-2023 substitute pay schedule*
- r) *Approval that the excess General Fund revenues over expenditures for the 2021-2022 school year and a portion of the unrestricted fund balance exceeding the 4% limit may be transferred to capital reserve funds in the Board approved Financial Reserve Plan for Cuba-Rushford for the purpose of funding future obligation in a transfer to the Capital Reserve Fund in the amount of \$750,000*
- s) *Approval of Treasurer's Report for July 2022*
- t) *Approval of Extra-Curricular Report for July 2022*
- u) *Approval of Revenue's Report for July 2022*
- v) *Approval of Warrants for June of 2022*
  - totaling \$1,498,740.77 for general fund bills*
  - totaling \$29,162.17 for cafeteria fund bills*
  - totaling \$72,334.39 for federal fund bills*
  - totaling \$95,899.42 for capital fund bills*
  - totaling \$18,286.06 for extracurricular fund bills*
  - totaling \$1,604,803.73 for general fund payroll*
  - totaling \$43,905.88 for cafeteria fund payroll*
  - totaling \$247,888.77 for federal fund payroll*
- Approval of Warrants for July of 2022*
  - totaling \$115,583.21 for general fund bills*
  - totaling \$739.57 for cafeteria fund bills*
  - totaling \$39,617.94 for federal fund bills*
  - totaling \$275,906.07 for general fund payroll*
  - totaling \$21,935.71 for federal fund payroll*
- w) *Approval of the Tax Warrants and Levy:*
  - Authorize the full value tax rate for the 2022-2023 school year at \$11.899977 per thousand for the school budget purposes and \$.571380 for the library proposition. Levy amounts – School district total is \$6,371,671 and the library total is \$305,937*

**Motion pertaining to Approval of Consent Agenda (Reference 5 A-W)**

**Moved: Mr. Young**

**Seconded: Mrs. Sirianni**

**Motion Carried: 7-0**

**6. Consent Agenda Items for Personnel Matters (Reference 6 A-G)**

- a) *Approval of appointments as follows:*
  - 1. *Sarah Taylor as the interim CSE/CPSE chairperson effective 9/1/2022.*
  - 2. *Nicholas Meyer to the probationary position of Cafeteria Manager to be effective retroactive to 8/1/22 – 7/31/23 pending fingerprint and physical clearance. Pay and benefits per individual*

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*contract.*

3. *Nicole Williams (TOSA) to the STEAM/Reading position effective 9/1/22.*
  4. *Breeana Kus to the probationary Teaching Assistant position to be effective 9/1/22 – 9/1/26 pending fingerprint and physical clearance. Pay per CRESPA contract.*
  5. *Jessica Searle to the probationary Teaching Assistant position to be effective 9/1/22 – 9/1/26 pending fingerprint and physical clearance. Pay per CRESPA contract.*
  6. *Shelly Hellier to the MS Steam advisor position – position split with Shannon Albert*
  7. *Eric Anderson to the provisional Electronic Technician/Network Administrator position to be effective retroactive to 7/25/22 pending fingerprint and physical clearance. Pay per CRESPA contract.*
  8. *Brittany Morris who holds Initial Special Education Certification allowing her to work in the Special Education tenure area for a probationary period of four (4) years, to the position of Special Education Teacher to commence 9/1/2022 and to end on 8/31/2026. Eligibility for tenure at the end of the probationary period is dependent on Brittany receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 2 in accordance with the salary schedule as outlined in the CRTA Agreement.*
  9. *Committed Substitutes for 2022-2023 at the rate specified in the BOE approved 2022-2023 substitute pay schedule:*
    - a) *MHS – Madison Crandall, Mike Antoinelli*
    - b) *CRE – Cody Ellis, Casey Burgess*
  10. *Athletic appointments 2022-2023:*
    - a) *Girls JV Soccer Coach – Rob Wight*
    - b) *Athletic Trainer – Emily Gardner*
    - c) *Assistant Track Coach – Cindy LaFever*
    - d) *Football Assistant – Brian White and Rich Beck*
    - e) *Volunteer Assistants Volleyball – Sally Kus, Bree Kus*
    - f) *Volunteer Assistants Football – Alan Davis, DeAndre Ahrens, Dawson Sanderson*
    - g) *Modified Swim Coach – Brian Stuhlmiller*
- b) *Approval to accept the resignation, with regret:*
1. *Kimberly Fisher from her CSE/CPSE Chairperson position to be effective 9/9/2022*
  2. *Kathie Dudley from her Reading/FACS Teacher position to be effective 8/4/2022*
  3. *Joe Franzen from his 7-12 Social Studies Teacher position to be effective 8/31/2022*
  4. *Nicole Bednez from her English Teacher position to be effective 9/22/2022*
  5. *Jamie Achey from her Teaching Assistant position to be effective 9/21/2022*
  6. *Falyn Sweet rescinding acceptance of 9/1/22 School Nurse appointment*
- c) *Approval of Leave of Absence:*
1. *Carly Smith from her Teaching Assistant position to be effective 9/1/22-12/1/22 for the purposes of student (demonstration) teaching.*
- d) *Approval of student teacher 9/1/22-12/1/22:*
1. *Carly Smith (Western Governors University) with Ronda Myers*
- e) *Approval of mentors 2022-2023*
1. *Kristyn VanDamme – Caroline Webber*
  2. *Karlee Shaller – Katie Kellogg*
  3. *Tricia Gallagher – Wendi Morgan*
  4. *Brittany Morris – Adreanna Flint*
  5. *Rachel Volz – Marie Johnson*
  6. *Stephanie Smith – Dave Baron*
  7. *Jessica Yonkers – Tom Kenyon*
  8. *Charanna Swartwout – Caroline Miller*

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9. *Mark Levine – Carly Santangelo*
10. *Nathan Carli – Jill Schwab*
11. *Molly PraSisto – Leah Costello*
12. *Katelyn Harrison – Kelly LaFever*

- f) *Approval of support staff substitute list (including additions) for 2022-2023*
- g) *Approval of substitute teacher list (including additions) for 2022-2023*

**Approval of Personnel Agenda (Reference 6 A-G)**

**Moved: Mrs. Sirianni**

**Seconded: Mr. Young**

**Motion Carried: 7-0**

**7. Administrative Reports**

Dr. Ralston and Mr. Fee shared updates from the MSHS:

- 2021-2022 was the toughest of the last several years. They shared some challenges and expressed they are hopeful that after the storm comes the rainbow!
- Over 200 students have signed up for sports.
- They provided updates on beatification, outside classes and changes around school.
- They shared information/update on FACS class.
- They updated the board on Capturing Kids Hearts.
- Information was provided on interviews and new hires.
- They spoke about the back-to-school bash and 9<sup>th</sup> grade orientation.
- They shared information on HS open house and meet the teachers.

Miss Mosher shared updates from CRE:

- She provided information about the PreK playdate.
- She shared information about kindergarten drop off supplies and visiting the classrooms.
- She spoke about open house and meet the teachers.

Each administrator shared details and benefits in attending the Rural Schools Association Convention. They spoke about the benefits and how relatable the sessions were. They shared information about Carly Santangelo presenting as NYS Teacher of the year.

**8. Public Forum**

Bree Kus thanked the board for her appointment and shared how excited she is to begin her new position in the district.

Eric Anderson introduced himself and thanked the board.

**9. Executive Session**

**10. Adjournment**

**Motion to adjourn meeting at 6:48pm**

**Moved: Mr. Young**

**Seconded: Mr. Neu**

**Motion Carried: 7-0**

Respectfully Submitted:

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Heather Pfeiffer  
Board Clerk