

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES
July 5, 2022

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT: Mr. Crowley, Mr. Linderman, Mr. Neu, Mrs. Rose, Mrs. Sirianni, Mr. Wright and Mr. Young

BOARD MEMBERS ABSENT: None

ADMINISTRATION/MANAGERS PRESENT: Mr. Gildemeister, Mr. Fee, Dr. Ralston and Miss Mosher

ADMINISTRATION/MANAGERS ABSENT: None

SUPPORT STAFF PRESENT: Mrs. Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Community Members and Parents

Call to Order/Agenda Review

The meeting was called to order at 6:15pm.

The pledge of allegiance was given at this time.

1. Executive Session

Motion to go into Executive Session at 6:15pm to discuss Negotiations.

Moved: Mrs. Sirianni

Seconded: Mr. Crowley

Motion Carried: 7-0

Motion to go out of Executive Session at 6:44pm

Moved: Mrs. Sirianni

Seconded: Mr. Neu

Motion Carried: 7-0

2. Special Reports

Mrs. Albert and students presented on GLEAM and Lego League by sharing the robots they built and what they can do. She spoke about a young manufacturers class she is teaching in Olean that students will be attending.

3. President's/Member's Report

Mr. Young read policies #8130-8280 and recommended approving as presented.

Mr. Wright shared how nice graduation was for all!

Mr. Crowley updated the board that he cannot attend the conference in Cooperstown and asked if someone would be able to replace him.

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4. Superintendent's Report

Mr. Gildemeister updated the board on District information as follows:

- He welcomed Mrs. Rose to the board.
- He shared that graduation went well – he congratulated the graduates and their families.
- He thanked the students who presented their robotics projects.
- He thanked Mr. Cappelletti for all the work he put into the Technology Plan.
- He updated the board on contracts that were negotiated. He thanked Erica Cross and her team for their efforts throughout the negotiation process with CRTA.
- He shared that tables are being added to the standardization policy.
- He spoke about a letter to Senator Borello regarding a second entrance/exit and walkway path for safe passage to town.
- He shared information about the NYSSBA convention in October in Syracuse.
- He discussed a student board member and the selection process.

5. Consent Agenda Items for Routine Matters (Reference 5 A-P)

- a) *Approval of the minutes of the regular board meeting for June 7, 2022*
- b) *Approval of CSE/CPSE recommendations as attached*
- c) *Approval to authorize the Superintendent to negotiate and sign an agreement with Friendship Central School for shared transportation during 2022-2023*
- d) *Approval to authorize the Superintendent to negotiate and sign an agreement with the Town of Cuba for School Resource Officer Services during 2022-2023*
- e) *Approval to authorize the Superintendent to negotiate and sign an agreement with Town of Cuba for shared utility costs and cleaning of town offices during 2022-2023*
- f) *Approval of the funding and ratification of the terms negotiated between the Cuba Rushford Central School District and the Cuba Rushford Teachers' Association, as provided in the Agreement between Cuba-Rushford Central School and the Cuba-Rushford Teacher's Association. The Collective Bargaining Agreement will be effective July 1, 2022, through June 30, 2027. The Superintendent shall have authority on behalf of the Board of Education to acknowledge the Agreement accordingly.*
- g) *Approval of contract with Turning Point Behavioral Services effective 2022-2023*
- h) *Approval of MOA with CRTA – Salary Step Adjustment*
- i) *Approval of contract with Cattaraugus County and CRCS for independent evaluations for preschool handicapped children effective July 1, 2022-June 30, 2023.*
- j) *Approval to accept bid as attached*
- k) *Approve the addition of white writable tables from Davis Incorporated to the Standardization policy approved by the BOE on June 9, 2015 for the purposes of purchasing a particular type or kind of equipment or vehicle.*
- l) *Approval of Surplus Inventory*
- m) *Approval of Treasurer's Report for May 2022*
- n) *Approval of Extra-Curricular Report for May 2022*
- o) *Approval of Revenue's Report for May 2022*
- p) *Approval of Warrants for May 2022*
 - totaling \$1,002,966.87 for general fund bills*
 - totaling \$27,054.81 for cafeteria fund bills*
 - totaling \$42,860.23 for federal fund bills*
 - totaling \$5056.47 for capital fund bills*
 - totaling \$10,605.70 for extra-curricular fund bills*
 - totaling \$694,398.48 for general fund payroll*
 - totaling \$18,162.26 for cafeteria fund payroll*
 - totaling \$111,653.89 for federal fund payroll*

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Motion pertaining to Approval of Consent Agenda (Reference 5 A-P)

Moved: Mr. Young

Seconded: Mrs. Sirianni

Motion Carried: 6-0, 1- abstained - Mr. Neu (J)

6. Consent Agenda Items for Personnel Matters (Reference 6 A-F)

a) Approval of appointments as follows:

1. *Kristyn VanDamme who holds Professional NYS Teaching Certification permitting her to teach in the Elementary Education tenure area for a probationary period of three (3) years, to the position of Elementary Education Teacher to commence 9/1/22 and to end on 9/1/25. Eligibility for tenure at the end of the probationary period is dependent on Kristyn receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 15 in accordance with the salary schedule as outlined in the CRTA agreement.*
2. *Falyn Sweet to the probationary position of School Nurse to be effective 9/1/22-8/31/23 pending fingerprint and physical clearance. Pay and benefits per CRESA contract.*
3. *Bree Kus to the position of Summer School Intern effective Summer School 2022. Pay is \$15/hour.*
4. *Chris Cappelletti to the position of Technology Coordinator (TOSA) per CRTA contract to be effective 7/1/2022.*
5. *Extra-curricular/Athletic positions 2022-2023 as included*
6. *Summer school 2022 substitutes: Katie Morehouse, Patty Linderman, Laura Moszak, Laura Giboo, Lydia Lochmann, Sally Retz, Melissa O'Keefe, Melissa Grover, Michelle McGraw.*

b) Approval to accept the resignations, with regret:

1. *Brenda Austin to be effective 6/30/22 from her Teaching Assistant position.*
2. *Megan Bradley to rescind her acceptance of her 9/1/22 Special Education Teacher appointment.*
3. *Courtney Westberg from her Elementary Education Teacher position to be effective retroactive to 6/30/22.*
4. *Dominic Cassatta from his cleaner position to be effective 7/15/2022.*

c) Approval of payout for sick days upon qualified retirement for the 2022-2023 school year:

1. *Wendi Sprague; \$43,950*
2. *Jay Morris; \$28,050*
3. *Cathy Adams; \$13,950*
4. *Barbara Ronan; \$11,725*
5. *Mike Ackerman; \$26,200*
6. *Scott Jordan; \$55,000*

d) Approval to rollover remaining vacation days as of 6/30/22 not to exceed contractual limit to the 2022-2023 school year:

1. *Ryan Lewis*
2. *Dominic Cassata*
3. *Dawn Spencer*

e) Approval of Leave of Absence (FMLA) request:

1. *Jamie Achey retroactive to 5/23/2022-5/27/22 return to work pending medical release from her physician.*
2. *Katie Schmitt for the purposes of maternity and child rearing leave to be effective approximately 9/1/22-9/30/22 pending medical release from her physician.*

f) Approval to authorize payment to Heather Pfeiffer for extra hours as reported on timesheets as assigned by the Business Official for the 2022-2023 fiscal year.

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Approval of Personnel Agenda (Reference 6 A-F)

Moved: Mr. Neu

Seconded: Mrs. Sirianni

Motion Carried: 6-0, 1-abstain - Mr. Crowley (C1)

7. Approval To Accept Policies #8130-8280

Upon the recommendation of the superintendent, the board of education accept policies #8130-8280 as presented after the first reading while waiving the second and third readings.

Approval of Accepting Policies #8130-8280

Moved: Mr. Neu

Seconded: Mr. Crowley

Motion Carried: 7-0

8. Administrative Reports

Dr. Ralston thanked the board for all their support throughout the school year.

Miss Mosher congratulated Mrs. VanDamme on her appointment. She thanked the board for all the support. She shared her excitement for a great school year and is looking forward to summer school. She thanked the cleaners for all their hard work to prepare for summer school. She also thanked the technology and transportation departments for all their efforts to meet the needs of students and staff.

9. Public Forum

Mrs. VanDamme thanked the board for her appointment and shared how excited she is as a parent and community member to join Cuba-Rushford as a teacher!

10. Executive Session

Motion to go into Executive Session at 8:33pm to discuss Negotiations.

Moved: Mrs. Sirianni

Seconded: Mr. Neu

Motion Carried: 7-0

Motion to go out of Executive Session at 9:30pm

Moved: Mr. Crowley

Seconded: Mr. Young

Motion Carried: 7-0

11. Adjournment

Motion to adjourn meeting at 7:54pm

Moved: Mr. Young

Seconded: Mr. Linderman

Motion Carried: 7-0

Respectfully Submitted:

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Heather Pfeiffer
Board Clerk