

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES
November 12, 2019

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT:	Dave Crowley, Casey Linderman, Mark Neu, Aileen Sirianni, Gary Wight, Joe Wright and Paul Young
BOARD MEMBERS ABSENT:	None
ADMINISTRATION PRESENT:	Carlos Gildemeister, Kevin Erickson, Katie Ralston, Christopher Fee, Amanda Sears
ADMINISTRATION ABSENT:	None
SUPPORT STAFF PRESENT:	Heather Pfeiffer
SUPPORT STAFF ABSENT:	None
OTHERS PRESENT:	Shannon Albert, Scott and Jody Jordan, Marcia Wright, David Little (Rural Schools Association), Averi Saulter, Grace Stolberg, Anna Clayson.

1. Call to Order/Agenda Review

The meeting was called to order at 7:00pm in the Middle High School Library.

The pledge of allegiance was given at this time.

2. Special Reports

Mrs. Albert's class gave a presentation on their Lego Robotics. They performed a song and dance routine about upgrades to the town playground and demonstrated what they have been working on in class. Great job getting ready for competition!

Mr. Little of the Rural Schools Association presented Mr. Jordan with a plaque recognizing him as the National Rural Teacher of the Year for 2018. He spoke about how proud the NYS chapter is of his accomplishments and being recognized on a National Level with this award. Congratulations Mr. Jordan!

Averi Saulter, Grace Stolberg and Anna Clayson presented the Senior Trip options to the board and asked for approval to proceed with the planning process. The board gave their approval.

Mrs. Wright spoke about the Relay for Life program. This is a 24 hour team relay to raise funds for the American Cancer Society. She is having an informational meeting at the Cuba Circulating Library Tuesday the 19th at 6pm for anyone interested in participating or volunteering. The Relay for Life event has been set for June 6, 2020.

3. President's/Member's Report

Mr. Neu shared that he and Mr. Crowley recently attended the NYSSBA convention in Rochester. He will provide details and next months board meeting.

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Mrs. Sirianni shared that the Veterans Day luncheon at the elementary school last week was amazing. She spoke about how nice it was and that Murdocks provided the food free of charge as a thank you to Veterans. Mr. Crowley also shared how special the luncheon was.

Mr. Linderman explained to the board that as the chair of the audit committee, he recommends approving the audit as presented.

4. Superintendent's Report

Mr. Gildemeister updated the board on District information as follows:

- He passed out CRE invitations to a Thanksgiving Feast on 11/21 at noon.
- He thanked Mr. Rothrock for his years of service to CRCS and wished him well.
- He shared a newsletter with information on Girls in Manufacturing.
- He spoke about the walking path that would expand the greenway trail and provide safe passage for walkers.
- He thanked everyone who presented this evening to board members during special reports.
- He thanked the board for their hardwork and dedication and provided them with small gifts from Cuba Cheese Shoppe on behalf of the district. He explained how last months meeting was cancelled during board recognition week.
- He shared information about the crossing guards and thanked them for their dedicated work. There was a discussion around these positions in the village.
- He spoke about Ed Law 2D and shared a link containing information.
- He shared an article from Mr. Crowley about graduation rankings and the opportunity to look at new ways of doing the ranking process. A sub-committee of Mrs. Sirianni, Mr. Crowley and Mr. Neu will be created to review everything involved.
- He shared information on the School Psychologist (Social Worker) position being appointed this evening for the Middle High School.
- He updated the board on the progress of the Capital Project.
- He reviewed the FMLA policy for updates.

5. Consent Agenda Items for Routine Matters (Reference 5 A-L)

- a) *Approval of the minutes of the regular meeting for September 24, 2019*
- b) *Approval of Audit Committee meeting minutes for September 24, 2019*
- c) *Approval of CSE/CPSE recommendations as attached*
- d) *Approval of Bids as attached*
- e) *Approval of Surplus Inventory as attached*
- f) *Approval to accept audit results for Fiscal Year ending June 30, 2019 as presented by BWB*
- g) *Approval to create and fill new positions: Senior Typist and Building Maintenance Assistant*
- h) *Approval of Treasurer's Report for September 2019*
- i) *Approval of Cafeteria Report for September 2019*
- j) *Approval of Extra-Curricular Report for September 2019*
- k) *Approval of Revenue's Report for September 2019*
- l) *Approval of Warrants for September 2019:*
 - totaling \$564,885.89 for general fund bills*
 - totaling \$31,466.65 for cafeteria fund bills*
 - totaling \$1,810.12 for federal fund bills*
 - totaling \$1,186,314.80 for capital fund bills*
 - totaling \$5,001.86 for extra-curricular fund bills*
 - totaling \$694,764.78 for general fund payroll*
 - totaling \$18,343.97 for cafeteria fund payroll*

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totaling \$65,897.15 for federal fund payroll

Motion pertaining to Approval of Consent Agenda (Reference 5 A-L)

Moved: Mr. Crowley

Seconded: Mrs. Sirianni

Motion Carried: 7-0

6. Consent Agenda Items for Personnel Matters (Reference 6 A-G)

a) Approval of appointments as follows:

1. *Christopher Fee to the position of Safety Coordinator for the District to be effective retroactive to September 10, 2019. Pay per Administrative Bargaining Agreement.*
2. *Sarah Kichman who holds Provisional NYS Teaching Certification permitting her to teach in the School Psychologist tenure area for a probationary period of four (4) years, to the position of School Psychologist to commence 12/23/2019 and to end on 12/23/23. Eligibility for tenure at the end of the probationary period is dependent on Sarah receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 11 in accordance with the salary schedule as outlined in the CRTA agreement.*
3. *Holly Scoville to the position of long-term Substitute Teacher for Leah Costello while she is out on maternity/child rearing leave effective approximately November 25, 2019 through January 20, 2020. Pay per substitute pay sheet.*
4. *Christina Bradley to the one-year probationary position of bus driver to be effective retroactive to 9/30/2019-9/30/2020 pending fingerprint and physical clearance. Pay per CRESPA contract.*
5. *Ross Ward to the one-year probationary position of bus driver to be effective retroactive to 10/21/2019-10/21/2020 pending fingerprint and physical clearance. Pay per CRESPA contract.*
6. *James Lockwood to the one-year probationary position of bus driver to be effective retroactive to 11/4/2019-11/4/2020 pending fingerprint and physical clearance. Pay per CRESPA contract.*
7. *Sherry Maxon to the one-year probationary position of bus monitor to be effective retroactive to 09/30/2019-09/30/2020 pending fingerprint and physical clearance. Pay per CRESPA contract.*
8. *Kyla Tronetti to the four-year probationary position of Teaching Assistant to be effective retroactive to 11/13/19 – 11/13/23 pending fingerprint and physical clearance. Pay per CRESPA contract.*
9. *Karlee Shaller to the four-year probationary position of Teaching Assistant to be effective retroactive to 11/13/19 – 11/13/23 pending fingerprint and physical clearance. Pay per CRESPA contract.*
10. *Athletic Appointments for 2019-2020;*
 - a. *Adreanna Flint as girls modified basketball coach*
 - b. *Mary Kay Gethicker as modified swimming coach*
11. *Drama Club for 2019-2020:*
 - a. *Assistant Director: Alana Beck*
 - b. *Music Director: Megan Tackentien*
 - c. *Pit Band Director: Kirk Miller*
 - d. *Technical Assistant: Scenery – Cindy Bichler*
 - e. *Sound Assistant: Paul Austin*
 - f. *Lighting Assistant: Thomas Kenyon*
 - g. *Costume Assistant: Crystal Wright*

b) Approval of Medical Leave of Absence for the following:

1. *Jennifer James-Masten (Maternity/Child Rearing Leave) to be effective approximately 12/20/2019 through approximately 02/24/2019 with return to work pending physician medical release.*
2. *Alanna Beck (Maternity/Child Rearing Leave) to be effective approximately 01/06/20 through approximately 03/02/20 with return to work pending physician medical release.*
3. *Deanna Smith to be effective retroactive to 10/3/2019-10/18/2019 and 10/23/19–10/29/19 with return*

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to work pending physician medical release.

- c) *Approval to accept resignation, with regret, from:*
- 1. Thomas Whittaker for his Bus Driver position to be effective 10/4/2019.*
 - 2. Molly Adams for her Bus Driver position to be effective 10/23/2019.*
 - 3. David Rothrock for his Science Teacher position to be effective 12/6/2019.*
- d) *Approval of student teachers:*
- 1. Sara Costella from St. Bonaventure with Mrs. Quattrone effective for Fall 2019 semester.*
 - 2. Kristyn Snyder from JCC with Mrs. Grover effective for the Fall 2019 semester.*
 - 3. Cora Stoll from JCC with Mrs. Pierce effective for the Fall 2019 semester.*
 - 4. Bethany Overbaugh from Houghton College with Mrs. Tackentien effective for the Fall 2019 semester.*
- e) *Approval of parent unpaid volunteer: Cheryl Holden at the elementary school*
- f) *Approval of support staff substitute list for 2019-2020 as attached including additions; Katrina Sisitki – TA; Crystal DeBey – TA; Robert Grimes – TA.*
- g) *Approval of substitute teacher list for 2019-2020 as attached including additions; John Butler – retired teacher; Crystal DeBey – NC – BS; Kendall Aldridge – Cert AZ not NYS – BS/MA; Haley Fry – NC – BS Biology; Jennifer Ross – NC Student; Robert Grimes – NC - BS.*

Motion pertaining to Approval of Personnel Agenda (Reference 6 A-G)

Moved: Mr. Young

Seconded: Mrs. Wright

Motion Carried: 7-0

7. Administrative Reports

Mr. Fee and Miss Ralston provided updates on the Middle High School:

- Mr. Fee shared information about the “What’s up with your Principals” segments on You Tube along with “Coffee with Chris and Katie”.
- Miss Ralston shared information on Homecoming Week and updates on Be Awesome Days.
- Updates were provided on Rebel Recognition Awards that are given out at the Rebel Recognition Breakfast.
- They spoke about the Civil War reenactment.
- Senior nights recognition and pictures were shared with the board.
- They updated the board on Junior and Senior High All States. Neveah Peacock will perform at Shea’s on December 10th! Reagen Kerr tried out for and was selected to participate in the Nut Cracker at Shea’s! Congratulations to both these young ladies!
- They provided an update on the Professional Development with Restorative Justice.
- They recognized Shelly Hellier for all the work she did surrounding Homecoming.
- They spoke about Aaron Wight as the new SRO and shared what a great job he is doing connecting with students.
- They shared information about the new Empathetic Fitness Class and what a great job Sarah Miller and Alanna Beck are doing teaching it.

8. Public Forum

Kyla Tronetti introduced herself and thanked the board for her appointed. Karlee Shaller also introduced herself and relayed how appreciative she was to be appointed to her position.

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Scott Jordan thanked everyone including the board and administrators for all their support of his program. He shared information on the new turkey facility which will be named the Myers Roost in memory of Dennis Myers.

9. **Adjournment**

Motion to adjourn meeting at 8:41pm

Moved: Mrs. Sirianni

Seconded: Mr. Wright

Motion Carried: 7-0

Respectfully Submitted:

Heather Pfeiffer
Board Clerk