

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES
August 20, 2019

All appendices referenced to, herein, are incorporated into and made a part of the official minutes of this meeting to the same extent as if fully set forth.

BOARD MEMBERS PRESENT: Dave Crowley, Casey Linderman, Mark Neu, Aileen Sirianni, Gary Wight, Joe Wright and Paul Young

BOARD MEMBERS ABSENT: None

ADMINISTRATION PRESENT: Carlos Gildemeister, Katie Ralston, Christopher Fee, Amanda Sears

ADMINISTRATION ABSENT: Kevin Erickson

SUPPORT STAFF PRESENT: Heather Pfeiffer

SUPPORT STAFF ABSENT: None

OTHERS PRESENT: Mr. and Mrs. Bump, Mr. and Mrs. Findlay, Mr. Hopkins, Mr. Santangelo, Mrs. Bichler, Mr. O’Keefe and Mrs. Carney, Julie Bichler, Lauren O’Keefe and Jacey Carney.

1. Call to Order/Agenda Review

The meeting was called to order at 6:00pm in the Middle High School Board Room.

The pledge of allegiance was given at this time.

2. Special Reports

Madison Morehouse presented on the FFA convention and provided all of the results and opportunities the students received.

Lauren, Julie and Jacey presented on their participation in the program at Clarkson University. They were really excited about the opportunities they received and thanked the board for their support.

3. President’s/Member’s Report

Aileen commented on how nice it is to have the music on the lawn this summer at the elementary school.

Mark thanked Carlos for the updates he has been sending for the Capital Project progress.

4. Superintendent’s Report

Mr. Gildemeister updated the board on District information as follows:

- He expressed his sadness for the recent resignations we have received. He shared that he is happy for them personally but hates to lose them in the district.
- He shared information on the Professional Development Climate Coordinator position newly opened.
- He updated the board on the recent ransomware attack and explained that we are looking at our insurance and into a specific policy.
- He spoke about the requirements changing for religious exemption for vaccinations and how this affects the district. He spoke about how this also affects the transportation of the Amish.
- He spoke about the changes to the start/end times at both CRE and MHS.

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

August 20, 2019

- He shared information about the SRO contract and about the approval through the town.

5. Consent Agenda Items for Routine Matters (Reference 5 A-O)

- Approval of the minutes of the reorganization and regular meeting for July 9, 2019 meeting*
- Approval for BOE President to sign 2018-2019 APPR Implementation Certification Form*
- Approval to accept the Community Eligibility Provisional Grant (CEP Grant) for the 2019-2020 school year*
- Approval of 2019-2020 BOCES lease agreements as attached*
- Approval of non-resident students for 2019-2020 as attached*
- Approval of MOA with ACCORD Corp. for 2019-2020 as attached*
- Approval of inventory surplus as attached*
- Approval of bids as attached*
- Approval of change of job position title from Account Clerk to Account Clerk Typist*
- Approval of payout of sick days from the EBALR account for Diane Weatherell in the amount of \$52,625*
- Approval of Treasurer's Report for July 2019*
- Approval of Extra-Curricular Report for July 2019*
- Approval of Revenue's Report for July 2019*
- Approval of Warrants for July of 2019*
 - totaling \$867,167.13 for general fund bills*
 - totaling \$7,320.44 for cafeteria fund bills*
 - totaling \$2,286.36 for federal fund bills*
 - totaling \$363,287.47 for capital fund bills*
 - totaling \$131,217.27 for general fund payroll*
 - totaling \$734.29 for cafeteria fund payroll*
 - totaling \$4,350.00 for federal fund payroll*
- Approval of the Tax Warrants and Levy:*

Authorize the full value tax rate for the 2019-2020 school year at \$13.547013 per thousand for the school budget purposes and \$.374478 for the library proposition. Levy amounts – School district total is \$6,127,015 and the Library total is \$169,368

Motion pertaining to Approval of Consent Agenda (Reference 5 A-O)

Moved: Mr. Crowley

Seconded: Mr. Young

Motion Carried: 7-0

6. Consent Agenda Items for Personnel Matters (Reference 6 A-G)

- Approval of appointments as follows:*
 - Marcia Nupp to the one year probationary position of Typist (MS/HS Receptionist) effective August 21, 2019 through August 21, 2020 pending physical and fingerprint clearance. Pay per CRESPA contract.*
 - Joshua Whiteman who holds Initial NYS Teaching Certification permitting him to teach in the English 7-12 tenure area for a probationary period of four (4) years, to the position of ELA 7-12 Teacher to commence 9/1/19 and to end on 9/1/23. Eligibility for tenure at the end of the probationary period is dependent on Joshua receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 3 in accordance with the salary schedule as outlined in the CRTA agreement.*
 - Jeremy Kemp who holds pending Initial NYS Teaching Certification permitting him to teach in*

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

August 20, 2019

- the Elementary Education tenure area for a probationary period of four (4) years, to the position of Elementary Education Teacher to commence 9/1/19 and to end on 9/1/23. Eligibility for tenure at the end of the probationary period is dependent on Jeremy receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 2 in accordance with the salary schedule as outlined in the CRTA agreement.*
- 4) *John Busekist to the long term substitute teaching position for Carly Santangelo's child rearing and FMLA leave effective approximately 9/21/19 through 11/25/19. Pay per substitute pay rate sheet.*
 - 5) *Bonnie Whittaker to the long term substitute teaching position for Karen Shedrick's child rearing and FMLA leave effective approximately 9/12/19 through 10/24/19. Pay per substitute pay rate sheet.*
 - 6) *Nicole Bednez who holds Professional PA Teaching Certification permitting her to teach in the English 7-12 tenure area for a probationary period of four (4) years, to the position of ELA 7-12 Teacher to commence 9/1/19 and to end on 9/1/23. Eligibility for tenure at the end of the probationary period is dependent on Nicole receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations. The salary during the first year of the appointment will be Step 13 in accordance with the salary schedule as outlined in the CRTA agreement.*
 - 7) *Aaron Wight to the position of Youth Court Advisor for 2019-2020.*
 - 8) *Tracey Knavel to the position of Elementary STEAM Advisor for 2019-2020.*
 - 9) *Athletic Appointments for 2019-2020 as follows with pay per CRTA Contract:*
 - a. *Chad Szymkowiak as the Assistant Swim Coach.*
 - b. *Mary Radomski as Varsity Girls Volleyball Coach*
 - c. *Madison Crandall as JV Girls Volleyball Coach.*
 - d. *Trisha Young as Modified Girls Volleyball Coach*
 - e. *Leah Costello as Modified Girls Soccer Coach*
 - 10) *Diane Weatherell to the position of Claims Auditor for 2019-2020 pay is \$0.*
 - 11) *Heather Pfeiffer to the position of Substitute Caller for 2019-2020. Pay stipend is \$4,052.*
 - 12) *Lydia Lochman to the position of substitute summer school teacher effective retroactive to summer school 2019. Pay per CRTA contract.*
 - 13) *Molly Adams to the one year probationary position of Substitute Bus Driver to be effective 9/1/19-9/1/20 pending fingerprint and physical clearance. Pay per CRESPA contract.*
- b) *Approval of medical leave of absence:*
 - 1) *Carly Santangelo (FMLA and child rearing) to be effective approximately 9/23/19 through 11/25/19 pending medical release from her physician.*
- c) *Approval to accept the resignations, with regret:*
 - 1) *Eric Talbot as Elementary Education Teacher to be effective retroactive to 8/12/19*
 - 2) *Michelle Grillo as High School English Teacher to be effective 8/31/19*
 - 3) *Jordan Abdo as Youth Court Advisor to be effective 2019-2020 school year*
- d) *Approval of Mentors for the 2019-2020 school year as follows:*
 - 1) *Cindy LaFever for Mary Kay Gethicker*
 - 2) *Nicole Williams for Kathie Dudley*
 - 3) *Jason Stupp for Sarah Miller*
 - 4) *Jason Stupp for Nicole Bednez through Jill Schwab's return from FMLA leave on 9/30/19*
 - 5) *Jill Schwab for Nicole Bednez effective 10/1/19*
 - 6) *Tracey Knavel for Jeremy Kemp*

CUBA-RUSHFORD CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES

August 20, 2019

- e) *Approval of personnel contract for Amanda Sears, Schools Business Manager to be effective 9/1/19-6/30/24.*
- f) *Approval of support staff substitute list for 2019-2020 as attached*
- g) *Approval of substitute teacher list for 2019-2020 as attached*

Motion pertaining to Approval of Personnel Agenda (Reference 6 A-G)

Moved: Mr. Wright

Seconded: Mrs. Sirianni

Motion Carried: 6-0, 1 – Abstained, Mr. Neu

7. Administrative Reports

Miss Ralston and Mr. Fee provided updates regarding:

- Professional Development
- National Principal's Conference they recently attended
- Empathetic Fitness
- Restorative Justice
- iPad repair policy

8. Public Forum

Mr. and Mrs. Bump, Mr. and Mrs. Findlay and Mr. Hopkins all introduced themselves to board members as the new Trapp Club Coaches. They thanked the board for their support and encouraged them to come watch the students in a competition. They posed several questions to the board regarding transportation and fundraisers.

9. Executive Session

Motion to go into Executive Session at 7:29pm to discuss personnel

Moved: Mrs. Sirianni

Seconded: Mr. Young

Motion Carried: 7-0

Motion to go out of Executive Session at 8:03pm

Moved: Mr. Crowley

Seconded: Mrs. Sirianni

Motion Carried: 7-0

10. Adjournment

Motion to adjourn meeting at 8:04pm

Moved: Mr. Young

Seconded: Mr. Linderman

Motion Carried: 7-0

Respectfully Submitted:

Heather Pfeiffer
Board Clerk